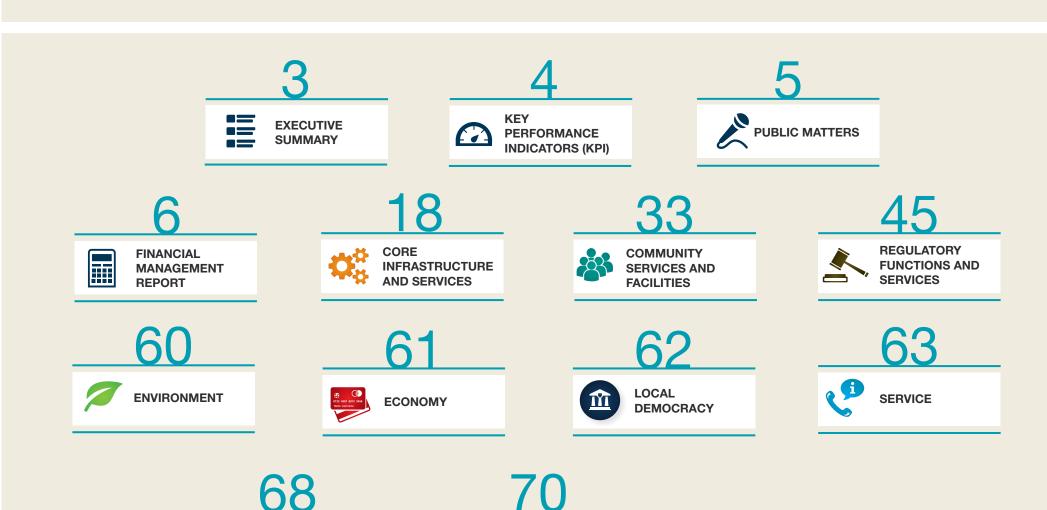




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FINANCE



HUMAN

RESOURCES



MATERIAL ISSUES OR EVENTS

- An IANZ audit of the building team was undertaken and outlined 10 corrective actions that were needed. The action plan is to be with IANZ for approval by 20 May, and evidence will need to be provided by 17 July to show the plan is being actioned to IANZ's satisfaction. IANZ will undertake a full assessment in October.
- Draft Annual Plan and consultation document adopted and put out for public consultation.
- Network Road Maintenance Contract tender continues.
- Hearings for the District Plan continues.
- Annual Events funding round was open 1st-29th April.
- Continued preparation of draft Pre Election Report.
- Plan Change 50 Environment Court hearing held.
- Parks and Reserves team awarded a bronze medal at the National Signage and Display awards for wayfinding signage.

OPERATIONAL PERFORMANCE

Financial Performance (April 2016)

- Overall year to date (YTD) Operating Surplus is \$4.74m; this is \$5.4m ahead of budget.
- Operating expenditure is \$275k over budget YTD or 0.4% variance to budget.
- Operating revenue is \$5.7m ahead of budget YTD.
- Capital expenditure is \$34.3m or 55% of the adjusted capital budget.

Health & Safety - There have been zero serious harm incidents or notifiable work activities this month.

MAJOR PROJECTS

- Project Shotover: Project construction is proceeding to programme. Good progress on options for dispersal pipe and alternatives for sludge disposal are progressing.
- Hawthorne Drive: Project design and Business Case development are proceeding to programme. QLDC is meeting with all adjacent landowners this week to agree on any concerns in respect to the project which may cause delays to the consenting process.

COMMUNICATIONS AND STAKEHOLDER RELATIONS

April: Issued seven media advisories Responded to 73 media inquiries

Consultation underway in April:

- Annual Plan consultation began.
- Funding and Financial Policies began in tandem with the Annual Plan.
- Queenstown Country Club SHA EOI, informal consultation began 15 April (closes 20 May).
- Parks Strategy (closed 20 May).
- Proposed fees increase for Resource Management Act applications (closes 31 May).
- Proposed Nuisance Bylaw consultation began on 30 April (closes 30 May).

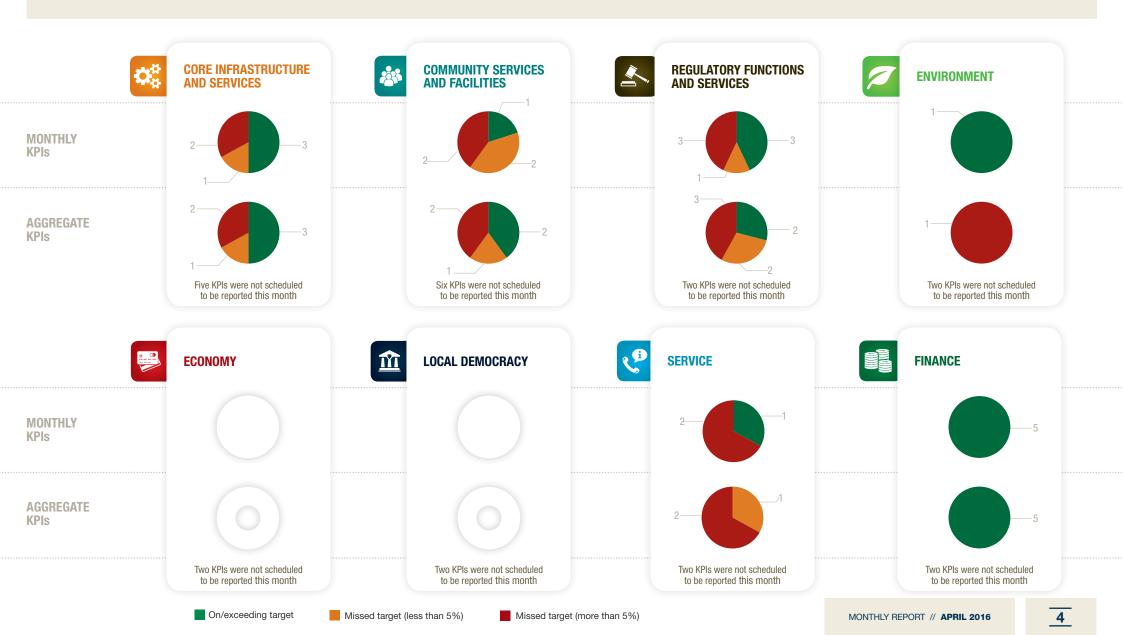
SIGNIFICANT ISSUES IN THE NEXT TWO MONTHS

- Closure of submissions for Annual Plan (May). Hearings and Deliberation.
- Closure of submissions for funding and financial policies, Queenstown Country Club, Parks Strategy fees for RMA and Nuisance Bylaws.



KEY PERFORMANCE INDICATORS (KPIs)

The following KPIs did not meet their targets this month: Missed by less than 5% - 9b, 12, 16, 25a, 37, 38a Missed by more than 5% - 8, 10a, 10b, 10c, 17a, 23, 24a, 24b, 38b





PUBLIC MATTERS

CURRENT

Proposed District Plan

- Hearing Streams 1a and 1b (Introduction, Strategic Direction, Urban Development, Landscape and Tangata Whenua chapters) have been completed.
- Hearing Stream 2 commences on 2 May (Rural, Rural Residential, Rural Lifestyle, Gibbston Character, Indigenous Vegetation, Wilding Exotic Trees chapters). The first week of hearings will be held at Lake Hawea and there are six days scheduled for hearings in Queenstown. The hearings are scheduled to conclude on 27 May.
- The hearing for Stream 3 Heritage and Protected Trees is scheduled to commence on 27 June.

Consultation underway in April:

- Annual Plan consultation began.
- Funding and Financial Policies began in tandem with the Annual Plan.
- Queenstown Country Club SHA EOI, informal consultation began 15 April (closes 20 May).
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FINANCIAL REPORT TO 30 APRIL 2016 83% OF FINANCIAL YEAR

REVENUE

Description Operating Revenue	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Income - Rates	4,958,578	4,960,108	(1,530)	49,530,634	49,601,078	(70,444)	59,521,293	83%
Income - Grants & Subsidies ¹	420,385	326,507	93,878	5,637,866	4,251,088	1,386,778	7,243,530	78%
Income - NZTA External Cost Recoveries ²	147,288	101,659	45,629	1,393,913	1,016,593	377,319	1,219,912	114%
Income - Consents ³	589,558	437,090	152,468	5,306,517	4,437,591	868,926	5,333,685	99%
Income - Regulatory ⁴	241,738	195,512	46,226	2,424,987	1,938,976	486,012	2,257,500	107%
Income - Operational ⁵	1,641,226	1,224,233	416,993	18,579,129	15,911,126	2,668,003	19,350,628	96%
Total Operating Revenue	7,998,773	7,245,110	753,663	82,873,046	77,156,451	5,716,595	94,926,548	87%





EXPENDITURE

Description	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages ⁶	1,583,890	1,416,589	(167,302)	15,403,888	14,787,284	(616,604)	17,865,487	86%
Expenditure - Health Insurance	4,894	21,611	16,717	109,721	126,110	16,389	169,332	65%
Total Personnel	1,588,784	1,438,200	(150,585)	15,513,609	14,913,394	(600,215)	18,034,819	86%
Expenditure - Professional Services ⁷	470,957	241,390	(229,567)	2,582,926	2,180,346	(402,581)	2,686,482	96%
Expenditure - Legal ⁸	188,262	66,177	(122,085)	1,480,586	777,611	(702,975)	1,076,543	138%
Expenditure - Stationery	46,773	68,187	21,415	327,693	379,134	51,441	407,009	81%
Expenditure - IT and Phones	35,081	41,916	6,836	391,114	412,765	21,651	496,364	79%
Expenditure - Commercial Rent	124,924	159,203	34,279	1,432,388	1,648,210	215,822	1,966,616	73%
Expenditure - Vehicle	39,479	45,519	6,041	415,129	423,622	8,493	514,661	81%
Expenditure - Power	199,815	194,120	(5,695)	2,077,078	1,948,091	(128,988)	2,333,998	89%
Expenditure - Insurance	51,612	50,666	(945)	502,385	726,997	224,612	919,997	55%
Expenditure - Infrastructure Maintenance9	1,663,193	1,290,195	(372,998)	15,233,740	14,158,621	(1,075,118)	16,971,280	90%
Expenditure - Parks and Reserves Maintenance	331,724	381,375	49,651	3,564,704	3,848,109	283,406	4,561,847	78%
Expenditure - Grants ¹⁰	491,755	390,233	(101,522)	5,511,747	5,499,410	(12,336)	6,650,708	83%
Expenditure - Other ¹¹	974,336	760,067	(214,269)	7,606,914	7,448,400	(158,513)	9,536,444	80%
Total Operating	4,617,910	3,689,050	(928,860)	41,126,403	39,451,317	(1,675,086)	48,121,949	85%
Expenditure - Interest	419,319	626,115	206,796	4,261,224	6,261,148	1,999,924	7,513,378	57%
Expenditure - Depreciation	1,716,228	1,716,228	0	17,236,830	17,236,830	0	20,662,880	83%
Total Depreciation and Interest	2,135,547	2,342,343	206,796	21,498,054	23,497,978	1,999,924	28,176,258	76%
Total Expenditure	8,342,242	7,469,593	(872,649)	78,138,066	77,862,689	(275,377)	94,333,026	83%
NET OPERATING SURPLUS/(DEFICIT)	(343,469)	(224,483)	(118,986)	4,734,981	(706,237)	5,441,218	593,521	



FINANCIAL REPORT CONTINUED

CAPITAL EXPENDITURE AND REVENUE

Description	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Capital Revenue								
Income - Development Contributions ¹²	193,405	579,907	(386,502)	6,545,318	5,799,071	746,247	6,958,885	94%
Income - Vested Assets	0	0	0	0	0	0	10,240,000	0%
Income - Grants & Subsidies Capex13	456,264	960,000	(503,736)	2,883,945	7,653,434	(4,769,489)	9,523,433	30%
Total Capital Revenue	649,669	1,539,907	(890,238)	9,429,263	13,452,505	(4,023,242)	26,722,319	35%
Capital Expenditure								
Projects/Asset Purchases ¹⁴	4,540,288	5,842,344	1,302,056	34,338,557	46,958,772	12,620,215	62,042,420	55%
Debt Repayment	0	0	0	0	0	0	17,209,000	
Vested Assets	0	0	0	0	0	0	10,240,000	
Total Capital Expenditure	4,540,288	5,842,344	1,302,056	34,338,557	46,958,772	12,620,215	89,491,420	
NET CAPITAL FUNDING REQUIRED	3,890,619	4,302,437	2,192,294	24,909,294	33,506,267	16,643,457	62,769,101	
External Borrowing								
Loans	1,500,000						30,455,000	
Bonds	85,000,000						90,000,000	
Total Borrowing	86,500,000						120,455,000	



FINANCIAL REPORT CONTINUED

DETAILED NOTES:

Commentary - Operational

*1 Income - Grants & Subsidies - The year to date position by directorate is as follows:

Variance amount	Explanation
(+)ve \$781,765	Infrastructure - Four factors have driven this positive variance. Firstly, NZTA subsidy increase (\$585,435) which has been driven by two factors environmental maintenance (snow clearing) and the completion of the subsidised Glenorchy maintenance schedule which is 100% funded. Secondly, a grant from MBIE (\$59,000) for the upgrade of the Glenda Drive Trail. Thirdly, a donation received by the Council (\$112,461) from an estate settlement to be used for a Parks and Reserves Memorial project and finally additional Landfill Levies (\$23,823) as a result of increased refuse collection.
(+)ve \$414,348	Operations - \$410,000 of this variance has been the receipt of grants for the Wanaka Aquatic Centre, the remaining \$4,348 was a donation for the Christmas show.
(+)ve \$ 195,143	Corporate Services - Grant income offset with corresponding expenditure: Youth Development (\$31,650), Arrowtown Memorial Project (\$41,000) and First Sovereign (\$10,000). A grant has also been received from the Lotteries Commission this month (\$100,000) for the capital contribution grant to Shotover Primary School.

^{*2} Income - NZTA External Cost Recoveries - This positive variance is a reflection of increasing internal time on both the roading maintenance contracts and the capital programme.

*5 Income - Operational - The larger year to date variances are explained below:

Variance amount	Explanation
(+)ve \$1,324,279	Infrastructure - The positive year to date position has improved in April by a further \$198,154 - landfill levies (\$57,636), cabin rents (\$22,797), Wanaka Airport income (\$71,615), turnover based rents (\$40,912). The large drivers for the year to date position are Refuse \$712,524, turn over based rents \$375,289, cabin rentals \$100,902 and foreshore structure leases \$22,903.
(+)ve \$417,306	Finance - \$175,117 of this positive variance is derived from rates penalties with the balance being additional interest income.
(+)ve \$343,844	Operations - The year to date positive position is driven by three factors. Firstly, increases in facility hires (\$144,894). Secondly, (\$95,864) Swim School programme which is offset by expenses and finally retail sales from the Events Centre (\$62,315).
(-)ve \$83,741	Planning & Development - This negative variance is derived by the lack of private plan changes compared to budget and is offset by the resulting positive variance in expenses.

^{*3} Income - Consents - Increased consent volumes continue to drive the positive variance to budget. The year to date variance of \$861,983 is generated by Building (\$358,502), Resource (\$424,016) and Engineering (\$69,016). Of the year to date variance \$543,515 is generated by on chargeable consultants and offset in expenses. Increased focus on timesheet capture has driven a positive variance for the month of \$7,788.

^{*4} Income - Regulatory - The majority of the month's positive variance has been driven by parking facilities (\$12,895) now 26.2% ahead of year to date budget and freedom camping (\$33,222), now 147% ahead of year to date budget.



FINANCIAL REPORT CONTINUED

Commentary - Operational continued

*6 Expenditure - Salaries and Wages - \$452,329 of the year to date variance is driven by contract staff, rather than permanent employees. The variances across the Directorates are explained below:

Variance amount	Explanation
(-)ve \$368,362	Planning & Development - \$348,547 of this negative variance is driven by the appointment of contract staff - building consents (\$225,719), administration (\$86,138) and District Plan review (\$36,690).
(-)ve \$287,214	Infrastructure - \$38,740 of this negative variance is driven by the appointment of contract staff for 3 waters support. The balance is driven by two reviews of this department.
(-)ve \$187,443	Corporate Services - This variance has been driven from a change in structure. The budget for this negative variance sits within the Operations and Legal budget.
(+)ve \$58,979	Operations - A negative variance of \$47,645 for contract staff has been offset by the positive variance driven from the decision to change the structure and not replace the General Manager role.
(+)ve \$174,401	Regulatory - This positive variance has resulted from vacancies in animal, parking and environmental health. The animal and parking variances have been offset by additional costs of contractors.

^{*7} Expenditure - Professional Services - 94% of the negative month variance is driven by the Planning and Development directorate. All other directorates were close to budget for the month. Of the \$216,423 variance for Planning and Development - \$97,723 was generated by on chargeable consultants and is offset by income, \$94,830 for weather tightness expert witness testimony \$19,137 for District Plan review.

^{*8} Expenditure - Legal - YTD negative variance of \$702,975 is mainly derived from the defence and settlement of weather tightness claims (\$749,743) and representation at the District Plan review hearings (\$81,862).

^{*9} Expenditure - Infrastructure Maintenance - year to date a negative budget of \$1,075,118 of which roading maintenance is negative \$1,014,911 due to snow clearing and timing of budget with increased works being completed prior to May and June, refuse negative \$339,848 due to increased volume and offset by income and subsidies, wastewater \$96,120 due to bringing forward of the completion date for Project Shotover. These negative variances are then offset by positive variances in water supply \$324,744 and stormwater \$38,239.

^{*10} Expenditure - Grants - the month variance has been generated by the timing of passing on the Affordable Housing contributions and will correct next month.





Commentary - Operational continued

*11 Expenditure - Other - A variety of year to date variances the larger of which is explained below:

Variance amount	Explanation
(-)ve \$264,807	Planning & Development - this variance is driven by the Council's plan change 50, which a budget adjustment is being prepared for.
(-)ve \$146,934	Operations - The majority of this negative variance is driven by three factors. Firstly, cleaning (\$81,773) a combination of transferring between contracts and utilising a temporary service and the confirmation of a new contract. Secondly, pool chemicals (\$40,332) for both Wanaka and Alpine Aqualand were under budgeted and this has been corrected in the Annual Plan for 16/17 and lastly bank fees (\$30,905).
(-)ve \$100,974	Infrastructure - As reported last month there are three factors driving this negative variance: Lakeview rental expenses, Wanaka Airport management fee and Council Offices for the set up of Church Street.
(-)ve \$31,975	Finance - This variance has been driven by the timing of budgeted recovery from ORC for the QV valuation contract.
(+)ve \$72,006	Regulatory - A variety of small positive variances across the Regulatory function has driven this variance.
(+)ve \$289,325	Corporate Services - \$198,026 of this variance is the timing of budget to actuals for event sponsorship, the balance consists of a variety of positive variances across all cost centres.

^{*12 -} Income - Development Contributions - No large development contributions were incurred in April. The monthly figure was generated by 16 smaller applications.

- \$314,209 Wanaka Aquatic Centre
- \$148,126 Edgewater gravity sewer upgrade
- \$140,659 Gorge Road sealed road pavement rehabilitation
- \$103,990 Wanaka sealed road resurfacing
- \$101,050 Wanaka unsealed road metalling

^{*13 -} Income -Grants & Subsidies Capex - This negative variance is a result of two factors. Firstly, a timing delay in Hawthorne Drive (EAR) works. Secondly, the roading capital programme is running less than budget, therefore the capital subsidy has not been generated.

^{*14} Project Expenditure - The full year capital budget has been adjusted to reflect the changes agreed by Council resolution on the 28th April. Expenses totalling greater than \$100,000 for the month were made on the following projects:





EXPENDITURE BY DIRECTORATE

Description Corporate Services (including Libraries and Knowledge Management)	April 2016 Actual	April 2016 Adjustment Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	367,613	321,994	(45,619)	3,540,769	3,353,326	(187,443)	4,061,545	87%
Expenditure - Health Insurance	4,894	21,611	16,717	109,721	126,110	16,389	169,332	65%
Total Personnel	372,507	343,605	(28,902)	3,650,490	3,479,436	(171,054)	4,230,877	86%
Expenditure - Professional Services	413	17,927	17,515	103,658	194,473	90,815	230,327	45%
Expenditure - Legal	3,200	8,750	5,550	78,674	87,500	8,826	105,000	75%
Expenditure - Stationery	12,235	12,766	531	117,947	127,660	9,713	153,192	77%
Expenditure - IT and Phones	23,315	29,276	5,961	271,966	285,291	13,325	343,843	79%
Expenditure - Commercial Rent	9,896	8,859	(1,038)	82,640	88,588	5,948	106,306	78%
Expenditure - Vehicle	2,252	434	(1,818)	17,784	4,337	(13,447)	5,204	342%
Expenditure - Power	1,494	4,051	2,557	19,302	40,250	20,948	48,372	40%
Expenditure - Insurance	4,014	5,350	1,336	39,837	53,501	13,663	64,201	62%
Expenditure - Parks and Reserves Maintenance	3,093	5,325	2,232	29,749	50,850	21,101	61,500	48%
Expenditure - Other	208,173	308,761	100,588	2,649,471	2,938,796	289,325	3,496,225	76%
Total Operating	268,086	401,498	133,413	3,411,027	3,871,246	460,218	4,614,170	74%
Total Expenditure	640,592	745,103	104,510	7,061,518	7,350,682	289,164	8,845,046	80%



FINANCIAL REPORT CONTINUED

Description Financial Services	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	105,648	104,775	(873)	1,099,621	1,092,656	(6,965)	1,322,185	83%
Total Personnel	105,648	104,775	(873)	1,099,621	1,092,656	(6,965)	1,322,185	83%
Expenditure - Professional Services	5,897	8,333	2,437	58,026	83,333	25,308	100,000	58%
Expenditure - Legal	0	5,000	5,000	5,307	50,000	44,693	80,000	7%
Expenditure - Stationery	23,916	9,857	(14,059)	90,085	111,073	20,989	130,288	69%
Expenditure - IT and Phones	468	890	422	4,139	8,900	4,761	10,680	39%
Expenditure - Vehicle	635	424	(212)	6,324	4,237	(2,087)	5,084	124%
Expenditure - Insurance	409	545	136	4,054	5,445	1,391	6,534	62%
Expenditure - Other	48,983	41,857	(7,126)	358,360	326,384	(31,975)	594,598	60%
Total Operating	80,308	66,905	(13,402)	526,295	589,373	63,078	927,184	57%
Total Expenditure	185,956	171,681	(14,275)	1,625,916	1,682,029	56,113	2,249,369	72%



FINANCIAL REPORT CONTINUED

Description Infrastructure (now includes Parks and Reserves and Property)	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	325,332	265,784	(59,548)	3,058,966	2,771,752	(287,214)	3,333,634	92%
Total Personnel	325,332	265,784	(59,548)	3,058,966	2,771,752	(287,214)	3,333,634	92%
Expenditure - Professional Services	143,459	99,605	(43,853)	951,389	1,030,962	79,573	1,253,861	76%
Expenditure - Legal	28,820	8,219	(20,601)	148,490	83,861	(64,629)	101,043	147%
Expenditure - Stationery	(4,943)	454	5,397	8,841	4,539	(4,302)	5,447	162%
Expenditure - IT and Phones	3,085	1,784	(1,301)	29,668	18,907	(10,761)	22,241	133%
Expenditure - Commercial rent	107,540	143,217	35,677	1,255,516	1,486,858	231,342	1,773,292	71%
Expenditure - Vehicle	14,395	21,902	7,508	176,975	187,452	10,477	231,256	77%
Expenditure - Power	136,612	151,169	14,557	1,479,528	1,511,686	32,158	1,814,023	82%
Expenditure - Insurance	22,744	20,700	(2,044)	229,496	274,303	44,806	315,703	73%
Expenditure - Infrastructure maintenance	1,663,193	1,290,195	(372,998)	15,233,740	14,158,621	(1,075,118)	16,971,280	90%
Expenditure - Parks and Reserves maintenance	291,085	358,892	67,807	3,263,840	3,550,288	286,448	4,189,847	78%
Expenditure - Other	241,121	199,822	(41,298)	2,012,891	1,911,917	(100,974)	2,227,574	90%
Total Operating	2,647,110	2,295,959	(351,151)	24,790,373	24,219,393	(570,980)	28,905,568	86%
Total Expenditure	2,972,442	2,561,743	(410,699)	27,849,339	26,991,146	(858,194)	32,239,202	86%



FINANCIAL REPORT CONTINUED

Description Legal and Regulatory	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	94,913	109,257	14,344	964,994	1,139,395	174,401	1,368,315	71%
Total Personnel	94,913	109,257	14,344	964,994	1,139,395	174,401	1,368,315	71%
Expenditure - Professional Services	2,034	292	(1,742)	23,573	2,917	(20,657)	3,500	674%
Expenditure - Legal	14,624	11,292	(3,332)	28,683	112,917	84,233	135,500	21%
Expenditure - Stationery	8,442	1,479	(6,963)	25,746	23,552	(2,193)	26,511	97%
Expenditure - IT and Phones	1,189	1,158	(31)	12,008	11,583	(425)	13,900	86%
Expenditure - Commercial Rent	0	0	0	63	0	(63)	0	0%
Expenditure - Vehicle	2,365	4,480	2,115	30,162	44,802	14,640	53,762	56%
Expenditure - Power	111	172	61	1,031	1,717	685	2,060	50%
Expenditure - Insurance	6,768	9,021	2,253	67,169	90,206	23,037	108,247	62%
Expenditure - Other	122,092	91,398	(30,695)	833,827	930,679	96,852	1,113,474	75%
Total Operating	157,625	119,291	(38,333)	1,022,262	1,218,371	196,109	1,456,953	70%
Total Expenditure	252,537	228,548	(23,989)	1,987,256	2,357,767	370,510	2,825,268	70%



FINANCIAL REPORT CONTINUED

Description Operations (now includes Venues and Facilities, Sport and Recreation)	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	249,200	240,087	(9,113)	2,463,681	2,522,659	58,979	3,062,246	80%
Total Personnel	249,200	240,087	(9,113)	2,463,681	2,522,659	58,979	3,062,246	80%
Expenditure - Professional Services	0	12,500	12,500	101,898	125,000	23,102	150,000	68%
Expenditure - Legal	674	2,500	1,826	9,122	25,000	15,878	30,000	30%
Expenditure - Stationery	2,245	4,698	2,452	21,642	46,977	25,335	56,372	38%
Expenditure - IT and Phones	4,518	6,083	1,565	48,782	60,833	12,051	73,000	67%
Expenditure - Commercial Rent	7,488	7,128	(361)	94,169	72,763	(21,406)	87,019	108%
Expenditure - Vehicle	6,325	5,287	(1,039)	52,138	52,867	729	63,440	82%
Expenditure - Power	61,598	38,729	(22,869)	577,218	394,439	(182,779)	469,544	123%
Expenditure - Insurance	10,103	10,843	739	100,273	126,793	26,520	148,478	68%
Expenditure - Parks and Reserves Maintenance	37,545	17,158	(20,387)	271,115	246,971	(24,144)	310,500	87%
Expenditure - Other	58,523	41,236	(17,287)	582,700	435,766	(146,934)	640,141	91%
Total Operating	189,021	146,161	(42,861)	1,859,056	1,587,409	(271,647)	2,028,494	92%
Total Expenditure	438,222	386,248	(51,974)	4,322,737	4,110,068	(212,669)	5,090,741	85%



FINANCIAL REPORT CONTINUED

Description Planning and Development	April 2016 Actual	April 2016 Adjusted Budget	Variance to Budget	YTD Actual	YTD Adjusted Budget	YTD Variance	Full Year Adjusted Budget	YTD Actuals to Full Year Budget
Expenditure - Salaries and Wages	441,184	374,691	(66,493)	4,275,857	3,907,495	(368,362)	4,717,562	91%
Total Personnel	441,184	374,691	(66,493)	4,275,857	3,907,495	(368,362)	4,717,562	91%
Expenditure - Professional Services	319,155	102,733	(216,423)	1,344,383	743,662	(600,721)	948,794	142%
Expenditure - Legal	140,944	30,417	(110,527)	1,210,309	418,333	(791,976)	625,000	194%
Expenditure - Stationery	4,878	38,933	34,056	63,433	65,333	1,900	35,200	180%
Expenditure - IT and Phones	2,505	2,725	220	24,551	27,250	2,699	32,700	75%
Expenditure - Vehicle	13,506	12,993	(513)	131,747	129,929	(1,818)	155,914	84%
Expenditure - Insurance	7,574	4,208	(3,366)	61,555	176,750	115,195	276,833	22%
Expenditure - Other	295,444	76,994	(218,451)	1,169,665	904,858	(264,807)	1,464,431	80%
Total Operating	784,006	269,002	(515,004)	4,005,643	2,466,115	(1,539,528)	3,538,872	113%
Total Expenditure	1,225,190	643,694	(581,497)	8,281,499	6,373,609	(1,907,890)	8,256,435	100%



High performing, cost-effective infrastructure and services that are affordable for the District. Focused upon meeting current and future user needs through efficient management on a full life-cycle basis.

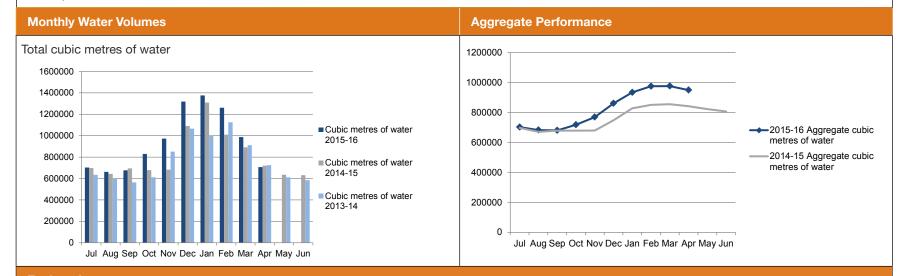
PERFORMANCE

2015-16

KPI 1 – Annual cost per cubic metre of water supplied (only water volumes reported monthly)

This is an annual measure and will be reported in June each year.

N.B. Performance for water supply is also measured through the Department of Internal Affairs mandatory measures. This measure shows an internal target of <\$0.90 per cubic metre.



Explanation

Monthly Performance:

706,000 m3 of water was used this month. Levels are decreasing as expected following high summer usage.

Aggregate Performance:

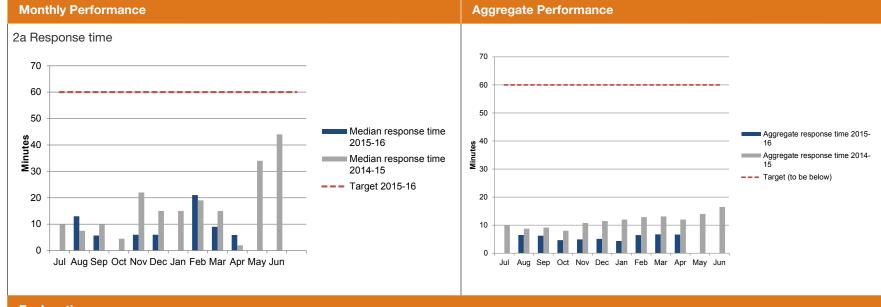
949,000 m3 of water has been used on average each month year to date. Water usage is higher than previous years. This is consistent with increasing development in the district.

No target is included, data is presented for monitoring purposes.



CONTINUED





Explanation

Monthly Performance:

The median initial overflow response time was six minutes this month. Levels have decreased slightly this month and are well within the target set.

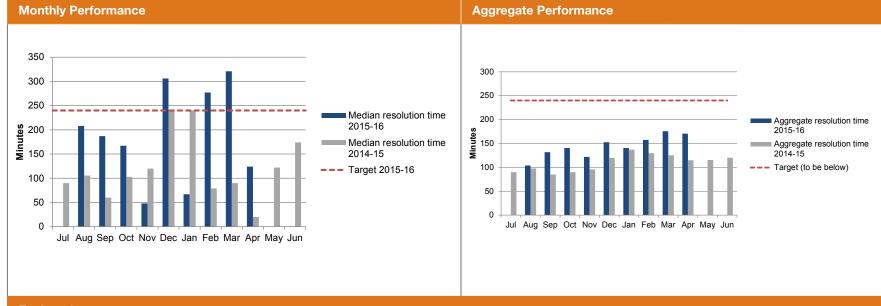
Aggregate Performance:

The median initial overflow response time is seven minutes year to date. Levels are lower than previous years and achieved the target set.



CONTINUED

KPI 2b – Median resolution time to attend to sewage overflows from blockages or other faults of a municipal sewerage system between the time of notification and resolution of the blockage or other fault



Explanation

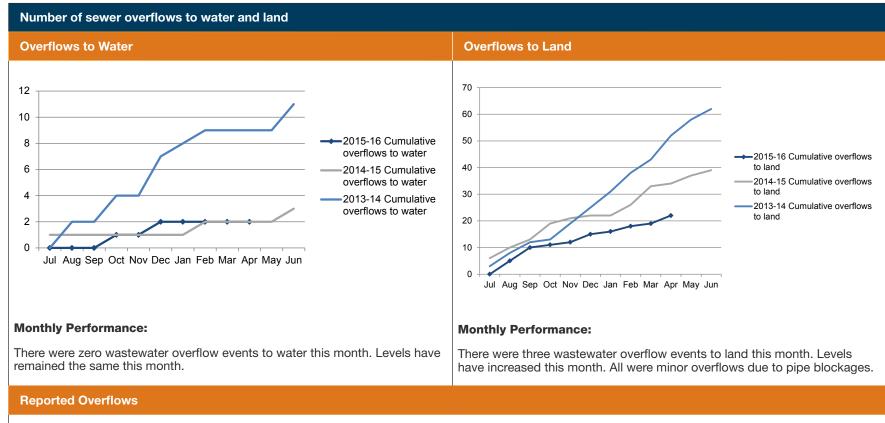
Monthly Performance:

The median resolution time was 124 minutes this month for the single overflow event. Resolution time has decreased this month. This achieved the target set.

Aggregate Performance:

The median resolution time was 170 minutes year to date. This achieved the target set. Levels are above the previous year although improvements in RFS reporting accuracy should see future decreases in response times.

N.B. - This is a mandatory DIA measure without an associated performance standard. This measure shows an internal target of <240 minutes (four hours).



January	February	March	April
Cemetery Rd, Queenstown	Manse Rd, Arrowtown	McChesney Rd Arthurs Point	Toni's Terrace, Queenstown
	Dungarvon Street, Wanaka		Buckingham Street, Arrowtown
			Wakatipu Heights, Queenstown

^{*}Overflows to Water

^{**}Repeat locations (resolved)

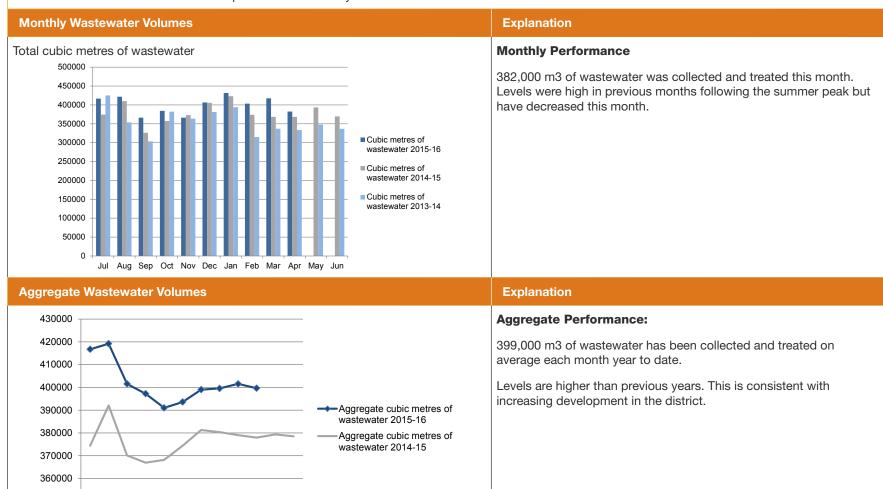
350000 340000

PERFORMANCE CONTINUED

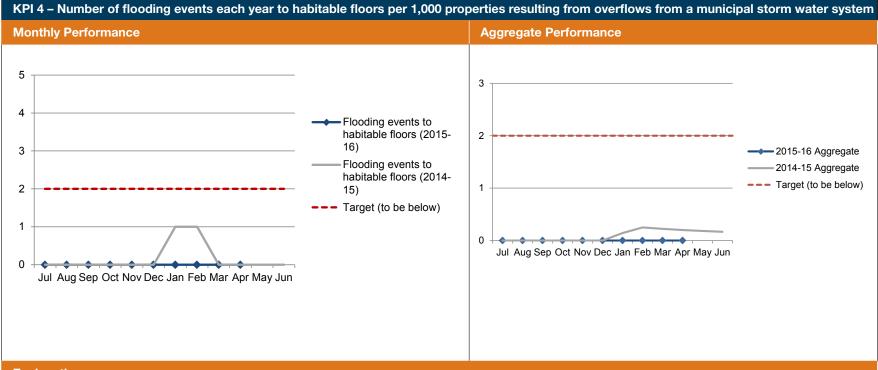
KPI 3 - Annual cost per cubic metre of wastewater collected and treated (only wastewater volumes reported monthly)

This is an annual measure and will be reported in June each year.

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun



CONTINUED



Explanation

Monthly Performance:

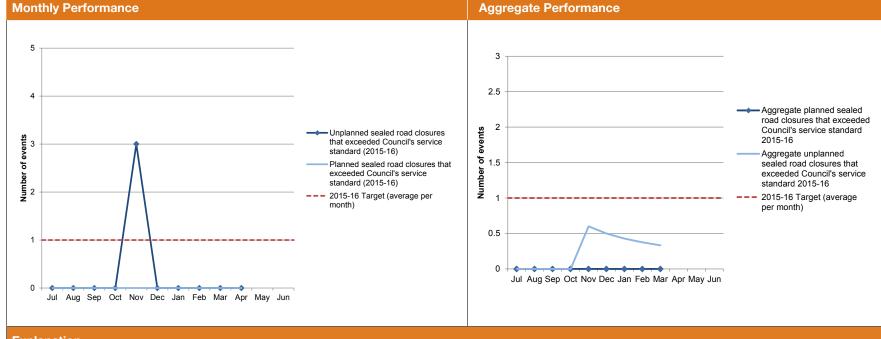
There were zero habitable floor flooding events this month. Levels have remained the same this month. This achieved the target set.

Aggregate Performance:

There have been zero habitable floor flooding events year to date. Levels are lower than previous years. This achieved the target set.

CONTINUED

KPI 5a & 5b – Sealed road closures (planned and unplanned) that exceed Council's service standard (one per month, no longer than eight hours and not during peak demand times)



Explanation

Monthly Performance:

There were zero sealed road closures that exceeded the Council's service standard this month.

Levels of planned and unplanned closures that exceeded Council's service standard have remained the same this month.

Aggregate Performance:

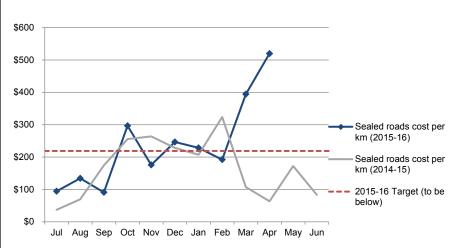
There have been three sealed road closures that exceeded the Council's service standard year to date. Zero sealed road closures were planned and three were unplanned. This achieved the target set.

Levels of unplanned closures that exceeded Council's service standard are higher than previous years. This is due to the highwind event experienced in November.

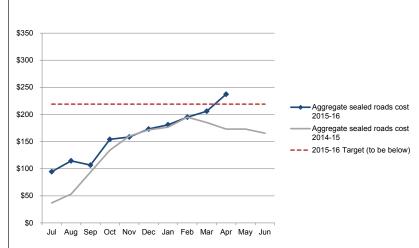
CONTINUED

KPI 6 - Annual cost per km to maintain and operate sealed roads

Sealed Roads Commentary (Monthly Performance)



Aggregate Performance



Explanation

Monthly Performance:

The cost per km to maintain and operate sealed roads was \$520 this month. Levels increased this month with a significant focus on achieving the annual sealed roads program and did not achieve the monthly target set.

Particular focus has been on crack sealing and second coat seals for stabilisation sites to protect the pavement over winter. May and June programs are expected to be significantly lower making the target cost achievable.

Aggregate Performance:

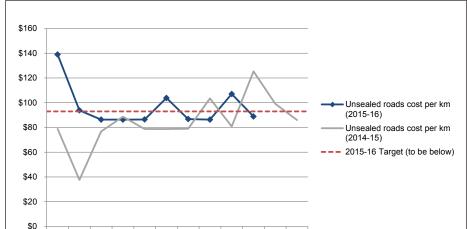
The cost per km to maintain and operate sealed roads is \$237 year to date. This currently exceeds the target but is scheduled to meet budget, with lower planned sealed road maintenance taking place in the forthcoming winter months.

CONTINUED

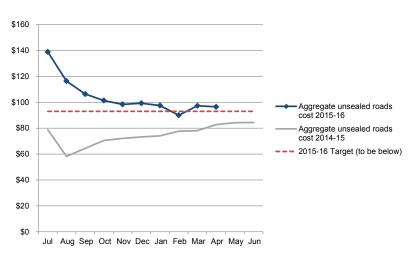
KPI 6 - Annual cost per km to maintain and operate sealed roads

Unsealed Roads Commentary (Monthly Performance)

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun



Aggregate Performance



Explanation

Monthly Performance:

The cost per km to maintain and operate unsealed roads was \$89 this month. This was lower than the previous month and achieved the target set.

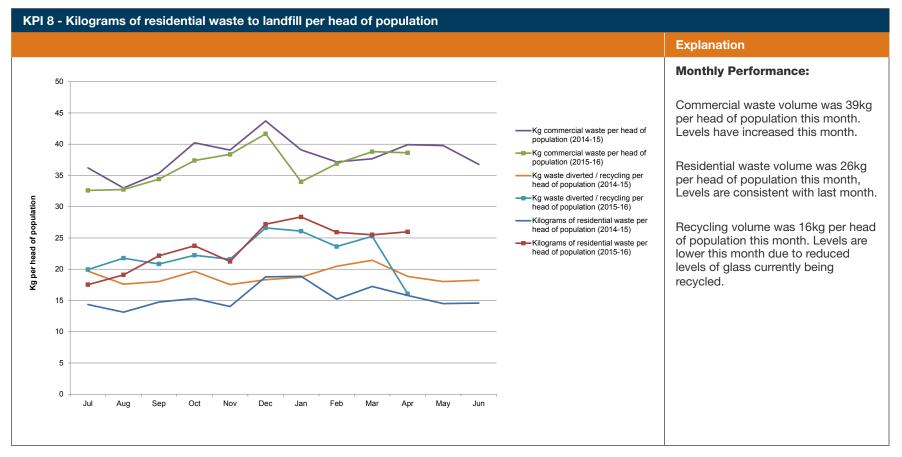
Aggregate Performance:

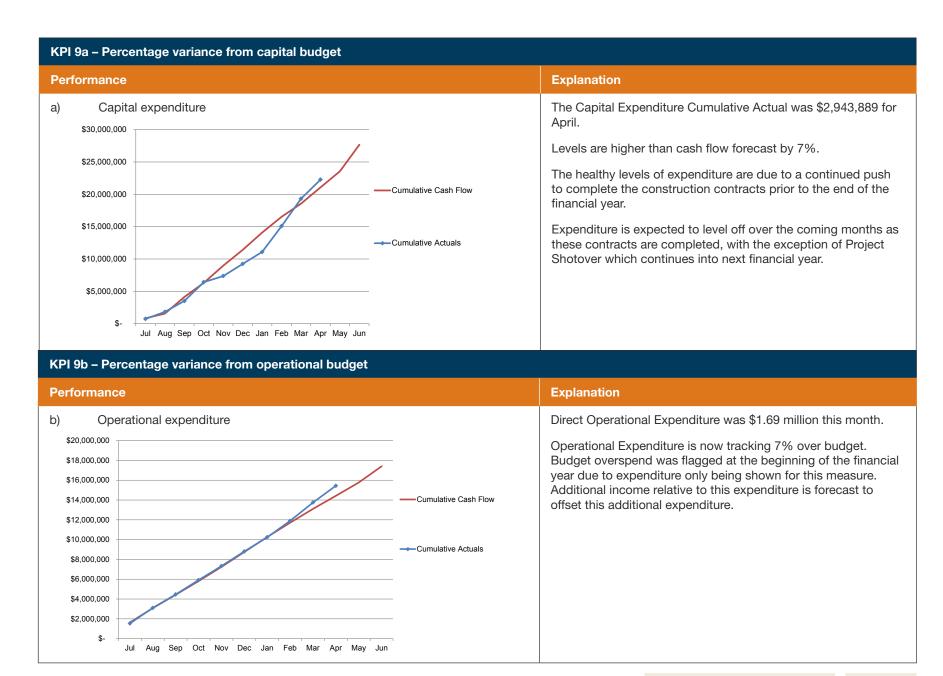
The cost per km to maintain and operate unsealed roads is \$97 year to date.

Levels are higher than previous years and did not meet the target set, but remain on budget.

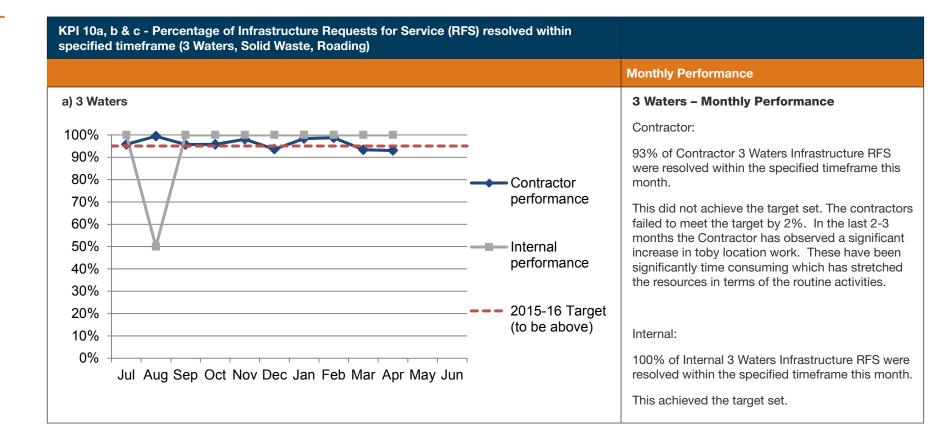


KPI 7 – Percentage of ratepayers who are satisfied with unsealed roads		
	2014-15 Performance	2015-16 Target
This is an annual measure reported from the Resident and Ratepayer survey in June of each year.	55.7%	Target: >63%

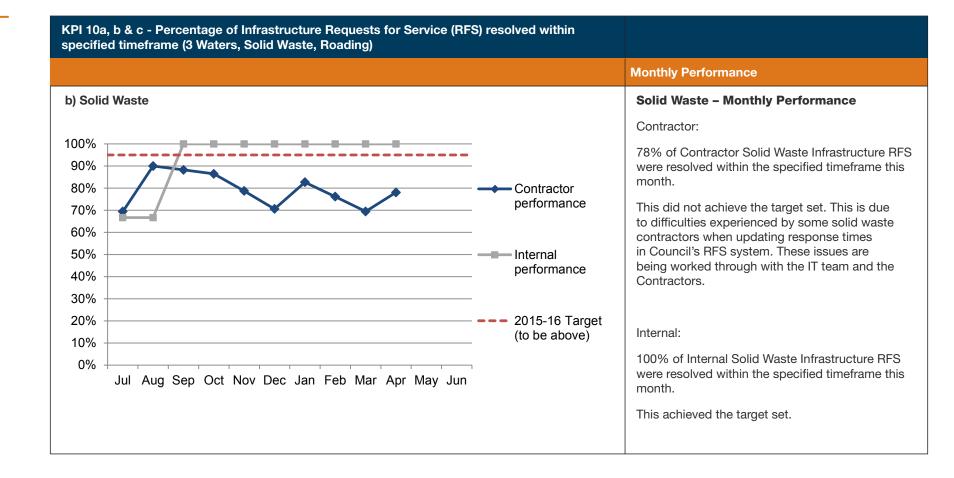


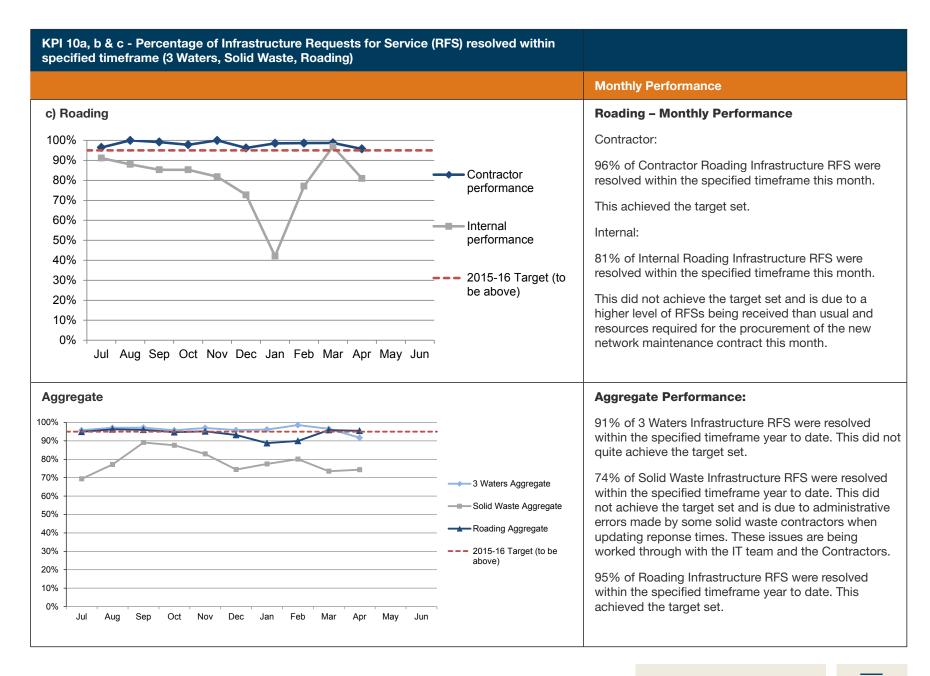














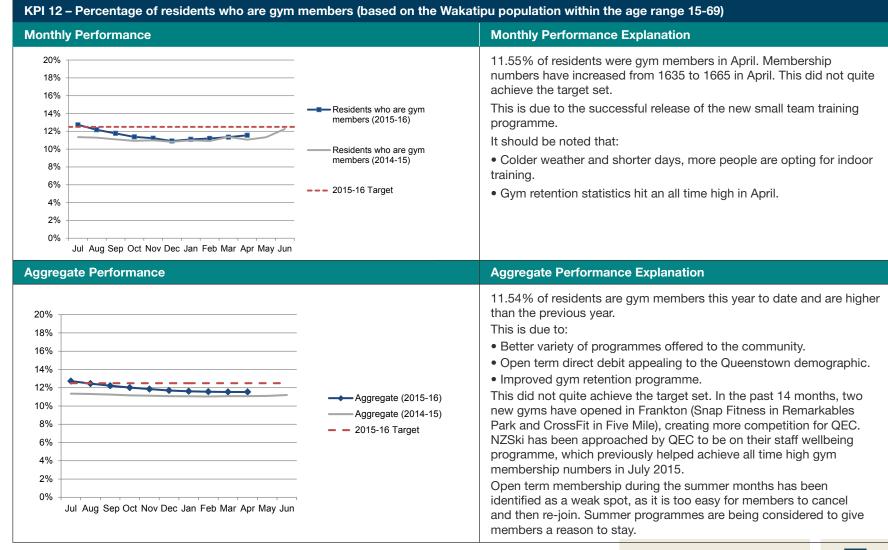
KPI 11 – Percentage of ratepayers who are satisfied with street cleaning						
	2014-15 Performance	2015-16 Target				
This is an annual measure reported from the Resident and Ratepayer Satisfaction Survey in June of each year.	75.9%	75%				

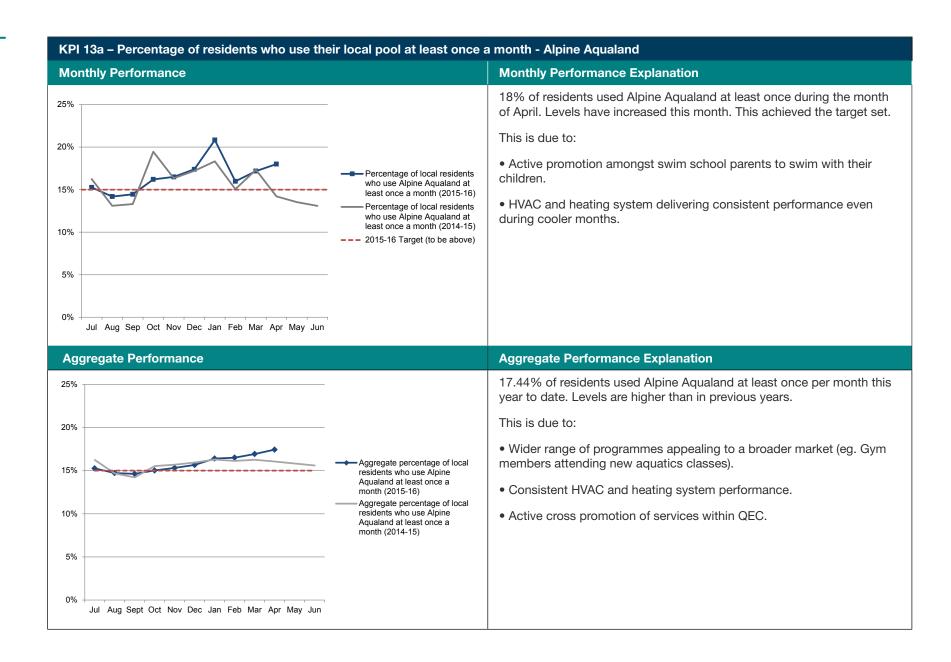
COMMUNITY SERVICES AND FACILITIES

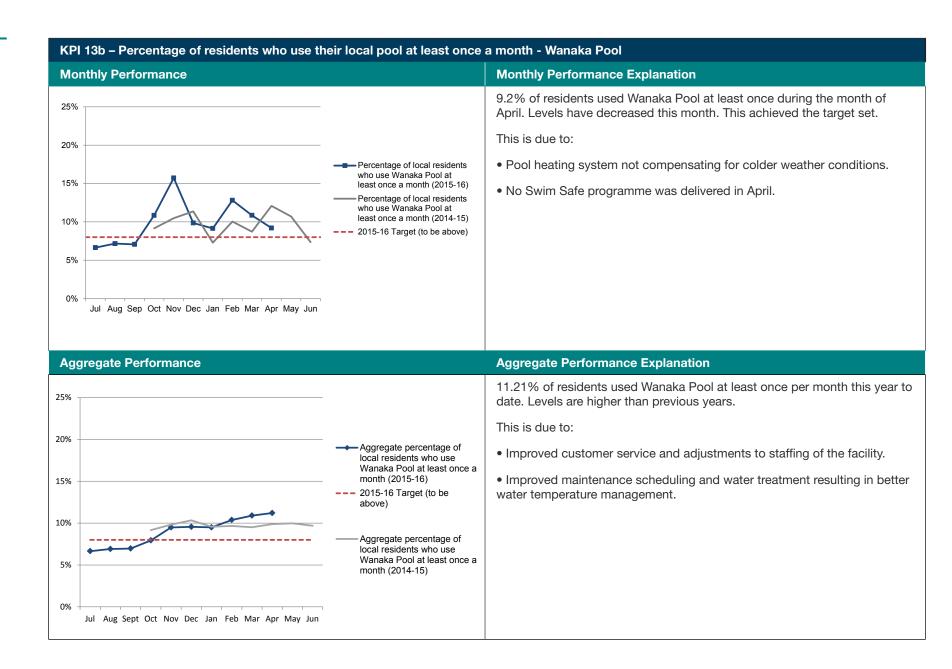
The District's parks, libraries, recreational and other community facilities and services are highly valued by the community.

PERFORMANCE

2015-16







PERFORMANCE CONTINUED

KPI 14 - Net direct cost per pool admission

Explanation

This is an annual measure reported in the Annual Report. The following is an extract from the most recent Annual Report.

2014/15: \$2.44

Target: QLDC's subsidy from rates of pool operating costs is <\$2.12 or within the top 50% of pools nationally.

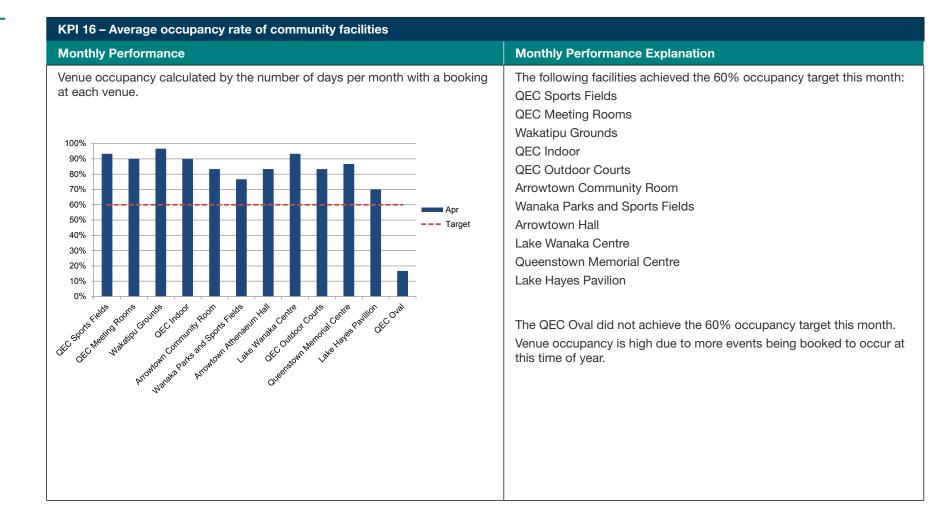
KPI 15 - Number of serious incidents per 10,000 pool admissions

Explanation

This is an annual measure reported in the Annual Report each year. The target is to achieve <0.17 serious incidents per 10,000 pool admission or to be within the top 25% of pools nationally. A serious incident is defined as an event resulting in serious harm or where secondary intervention is required.

2014/15: 0.12 serious incidents per 10,000 pool admissions.

2013/14: 0.17 serious incidents per 10,000 pool admissions.

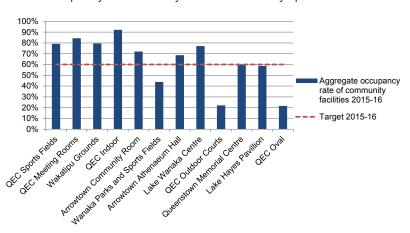


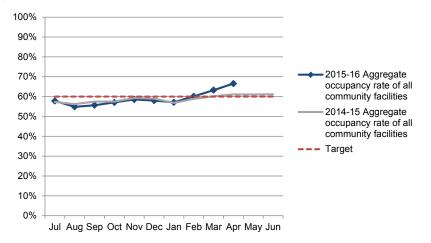
PERFORMANCE CONTINUED

KPI 16 – Average occupancy rate of community facilities

Aggregate Performance

Venue occupancy calculated by the number of days per month with a booking at each venue.





Aggregate Performance Explanation

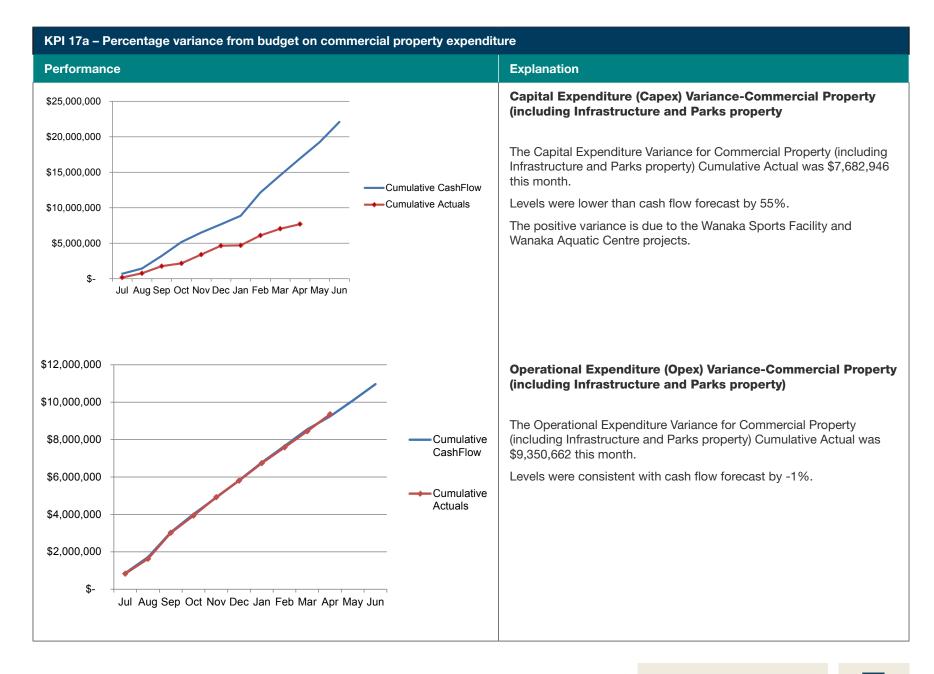
The following facilities have achieved the 60% occupancy target year to date:

QEC Sports Fields, QEC Meeting Rooms, Wakatipu Grounds, QEC Indoor, Arrowtown Community Rooms, Arrowtown Hall, Lake Wanaka Centre and Queenstown Memorial Centre.

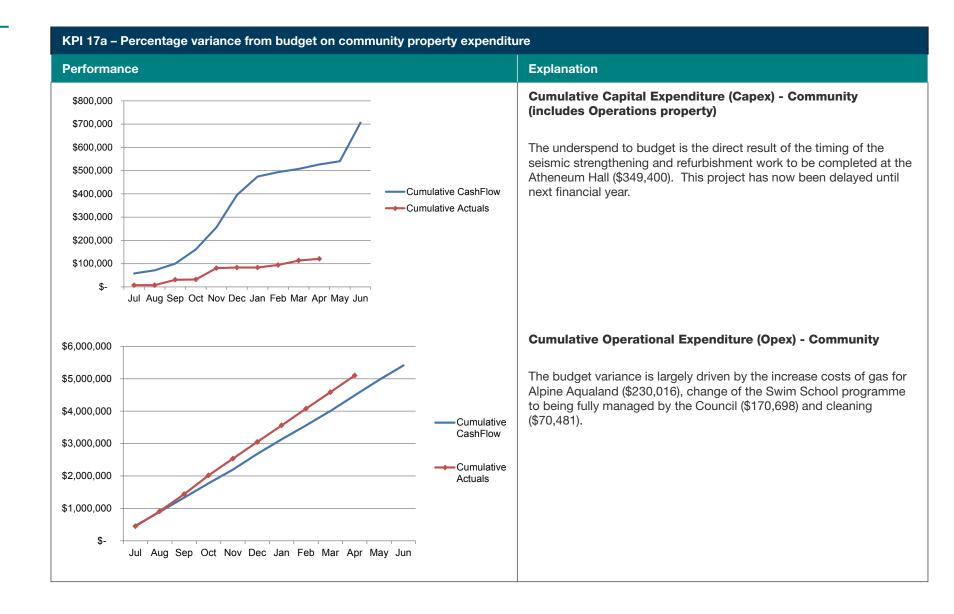
The following venues have not achieved the 60% occupancy target year to date: Wanaka Parks and Sports Fields, QEC Outdoor Courts, Lake Hayes Pavilion and QEC Oval

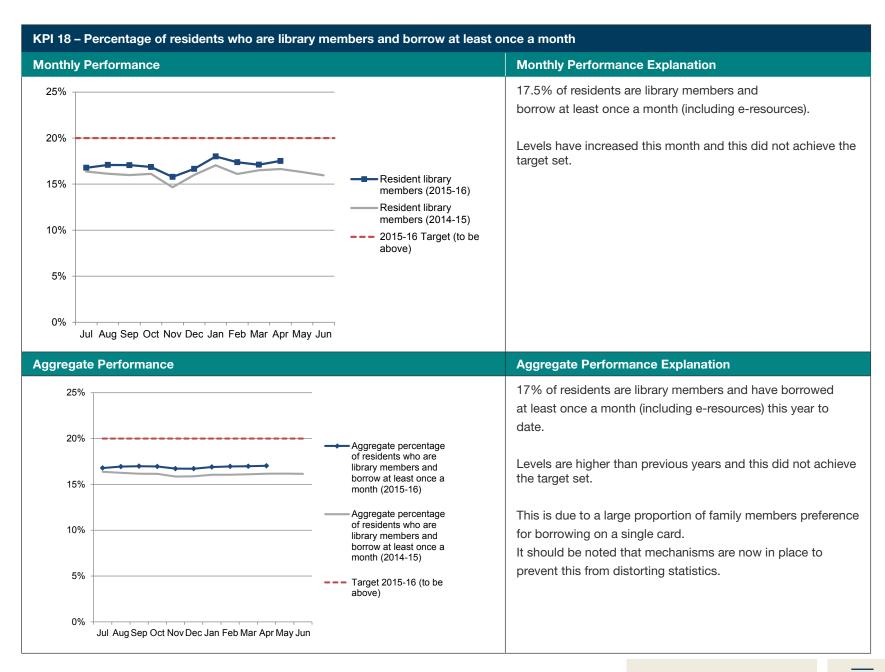
This is due to outdoor use of the courts and Wanaka parks and fields being predominantly seasonal.

Overall occupancy is above the target set due to the large number of events scheduled. There has been an increase in regular bookings at Lake Wanaka Centre and Lakes Hayes Pavilion, whilst weddings at Lake Hayes Pavilion extended an extra month (last year they finished at the end of March). There has been an increase in junior sport, particularly cricket, thereby requiring effective management of field usage to ensure they are being used to their potential.



PERFORMANCE CONTINUED







PERFORMANCE CONTINUED

KPI 19 - Cost per hectare to maintain and manage the district's parks and reserves

Explanation

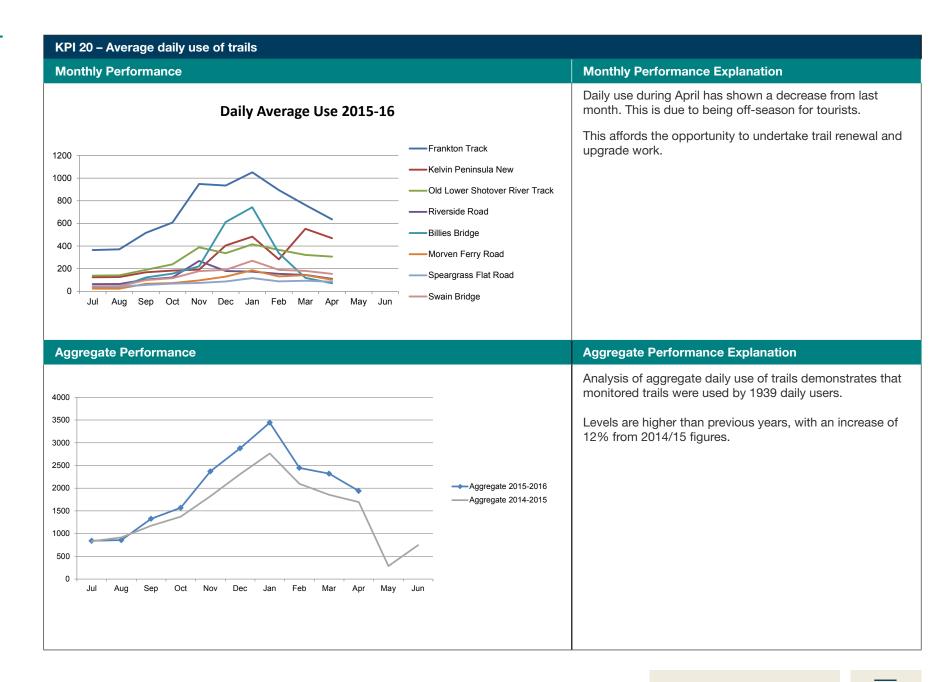
This is an annual measure reported in the Annual Report each year. The Council maintains 1,465 hectares of parks and reserves (including sports fields) across the district. Maintenance costs are inclusive of staff salaries. Annual savings will be as a result of efficiencies obtained and not due to a change in service level.

2013/14: \$1,967 per hectare.

2014/15: \$2,421.7 per hectare.

Target: < \$1,967 per hectare.

PERFORMANCE CONTINUED



CONTINUED

		2014-15 Performance	2015-16 Target
a)	Sports facilities	77.6%	85%
b)	Libraries	81.6%	85%
c)	Parks	88.6%	85%
d)	Community venues and facilities	77.2%	85%
	s an annual measure reported from the Resident and Ratepayer satisfaction survey in June		

KPI 22	KPI 22 – Percentage of ratepayers who are satisfied with:				
		2014-15 Performance	2015-16 Target		
a) b) c)	Toilets Playgrounds Trails	66.5% 78.5% 89.1%	75% 85% 92%		
This is of each	an annual measure reported from the Resident and Ratepayer satisfaction survey in June year.				

ADDITIONAL MATTERS

APRIL 2016

Parks and Reserves

- Upgrade to the Hawea River Track completed.
- Upgrade to the Luggate Campground playground completed.
- Council agreed to accept new reserves and associated improvements as part of the Bridesdale Farm development.
- Council agreed to accept a new reserve and associated improvements as part of the Luggate Park development.
- Works to complete the internal road in Lower Shotover Cemetery underway.
- QLDC wayfinding signage awarded bronze medal at the National Signage and Display Awards 2016.



REGULATORY FUNCTIONS AND SERVICES

Regulatory requirements and services delivered by the Council:

- encourage compliance;
- are user friendly;
- protect the interests of the District;
- are cost effective; and
- achieve the regulatory objectives.

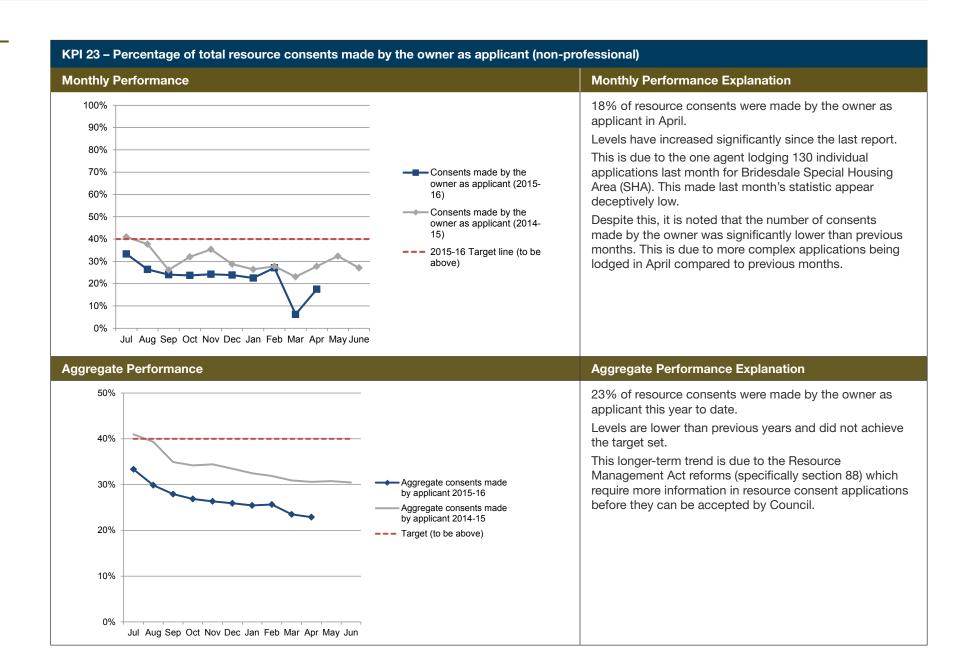
APPEALS

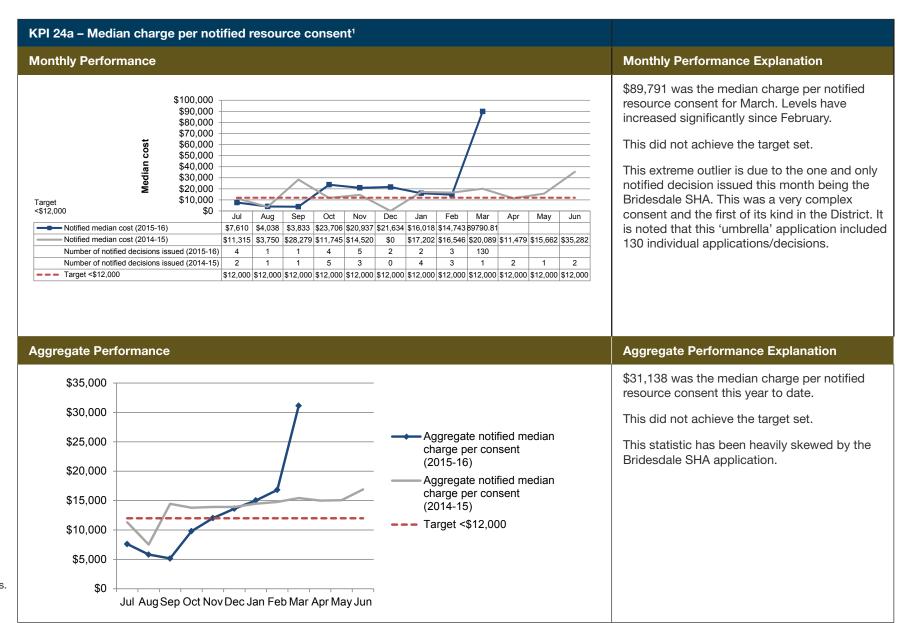
Appeals:					
RM Number	Applicant	Activity	Appellant	Council Decision	Comment
RM140798	James Lloyd Developments Ltd	To construct five residential units and undertake associated earthworks. The buildings will protrude above the centreline of Frankton Road, breach internal boundary setbacks, outdoor living space and maximum building height.	The Club Body Corporate, New Zealand Transport Agency (s.274 party)	Granted	Consent was granted by Independent Commissioner David Whitney. Court assisted mediation was held on 9 March 2016. Delegation to mediate was approved at Full Council on 24 March. The applicant has reduced the height of unit 5 to comply with the 7m height restriction. A consent order was issued by the Environmental Court on 16 May 2016.
RM150185	Flax Trust (Fred van Brandenburg)	Consent is sought to change Condition 1 of RM130766 to enable the construction of an earth mound. Consent is also sought to enable a greater level (volume and height) of earthworks to be undertaken then approved by RM130766.	Flax Trust (Fred van Brandenburg) Speargrass Holdings Ltd (Chris Meehan - s.274 party)	Declined	Consent was declined by Independent Commissioner David Clarke. Delegation to mediate was approved at Full Council on 24 March. The parties had previously advised the Court they were willing to mediate, however the representative for Speargrass Holdings is overseas. A Court hearing has been tentatively set down for September 2016. Discussions will continue on an informal basis.
RM1500231	Little Stream Ltd	To locate a building platform, create a separate lot, vary a condition/consent notice, undertake earthworks.	Little Stream Ltd	Declined	Consent was declined by Independent Commissioner David Clarke. Delegation to mediate was approved at Full Council on 24 March. Court assisted mediation occurred on 11 April 2016. The applicant has proposed to substantially amend the proposal to address many of the concerns raised by Commissioners. The platform location has moved to be less visible location, additional earthworks are proposed for mitigation, and the existing pedestrian link / easement to the Shotover River DOC land is proposed to be upgraded to a standard for mountain bikers. Officers are currently getting the revised track design reviewed before reporting back to the Court on progress with mediation.



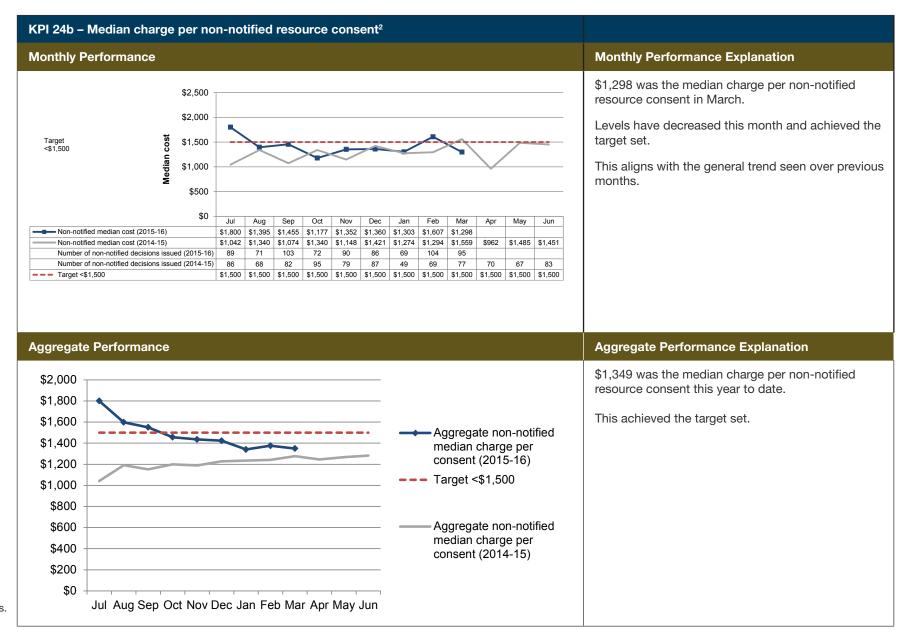
APPEALS CONTINUED

	Appeals (continued):					
RM Number	Applicant	Activity	Appellant	Council Decision	Comment	
RM120222	Queenstown Airport Corporation Ltd	Notice of Requirement to alter a designation to expand aerodrome services over 'Lot 6' at Queenstown Airport.	Lodged with Environmental Protection Authority (EPA), Ministerial referral to Environment Court	N/A as lodged with EPA.	The designation was confirmed in part by the Environment Court. It was appealed to the High Court by both the applicant and Remarkables Park Limited. The High Court identified errors in law and it was returned to the Environment Court. The Environment Court issued its decision on 26 November 2014, concluding that adequate consideration of alternatives occurred, such that it can now move on and determine the extent of land required for the taxiway. The Environment Court heard evidence on separation distances and how much land is required at a hearing in June 2019. In December 2015 the Court declined to make a final determination on the notice of requirement and adjourned the proceedings. QAC filled a memorandum setting out timeframes to address a range of matters. A further extension of time was declined by the Court. A teleconference around timetables is scheduled for 7 April 2016. Council is not taking an active role in the proceedings and was granted leave to be excused from appearing at this part of the hearing.	
RM100777	Skyline	Operation of a helicopter landing area next to the Skyline Gondola, Bobs Peak.	ZJV (NZ) Ltd (Zip trek), Arthurs Point Protections Society (s.274 party), Clive Manners Wood (s.274 party), Skyline Enterprises Ltd (s.274 party)	Granted	The decision of the Environment Court granted consent but significantly reduced the number of permitted flights to four per day. A range of other conditions were also imposed, and the Court directed the parties to agree certain conditions amongst themselves based on the findings in the decision. Discussions have been ongoing however agreement on all conditions has been unable to be reached. A timetable has therefore been set for the Court to determine the matter on the papers, without a hearing to confirm disputed conditions and costs. Effectively two issues remain that touch on a number of consent conditions. The issues are 1. Whether the consent should have conditions that require approval from the Director of the Civil Aviation Authority before the consent is exercised, and 2. 2. Whether conditions should require consultation with Ziptrek on a number of matters. We await the decision of the Court on the conditions and costs.	
RM150550	Mr Philip Dunstan	To establish a residential unit and accessory building outside of an identified building platform, including earthworks.	Mr Philip Dunstan, Graeme Todd Family Trust (s.274 party), Lewis John Gdanitz (s274 party), Val Millar (s.274 parties).	Declined	The appeal was withdrawn on 20 April.	

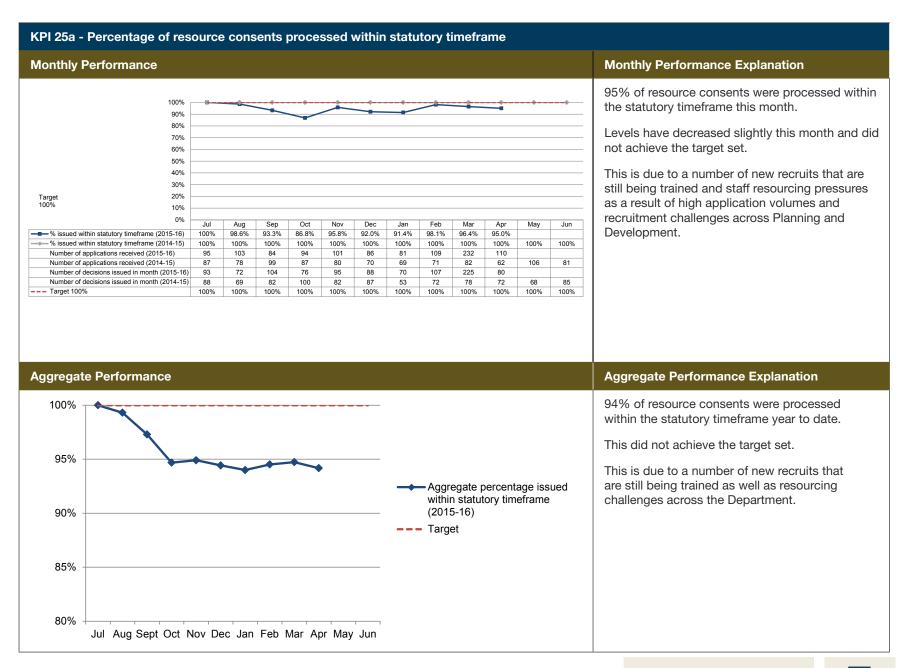




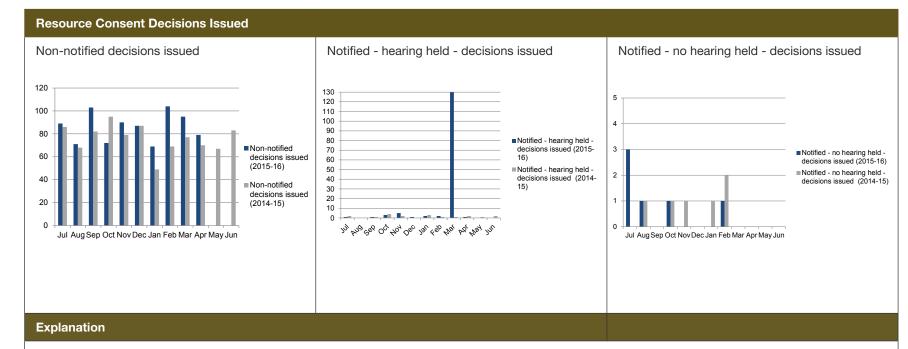
¹ A one month delay on reporting is necessary to capture final invoiced costs.



² A one month delay on reporting is necessary to capture final invoiced costs.



CONTINUED

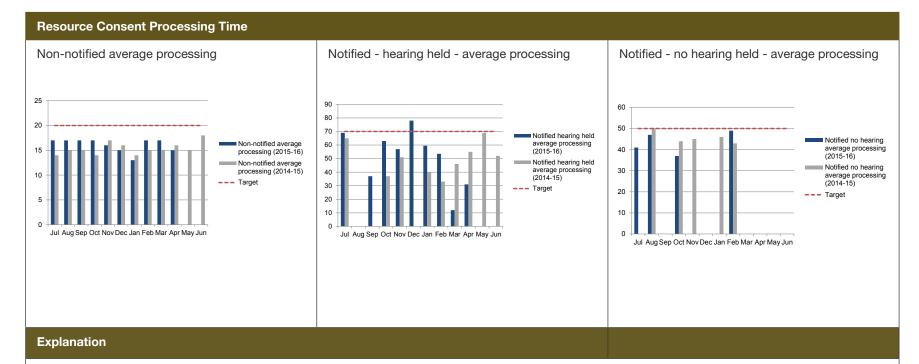


80 resource consent decisions were issued in April.

Levels have decreased significantly from the previous month.

This is due to the 130 individual decisions issued in the previous month for Bridesdale. It should be noted that no notified decisions were issued without a hearing held in March and April.

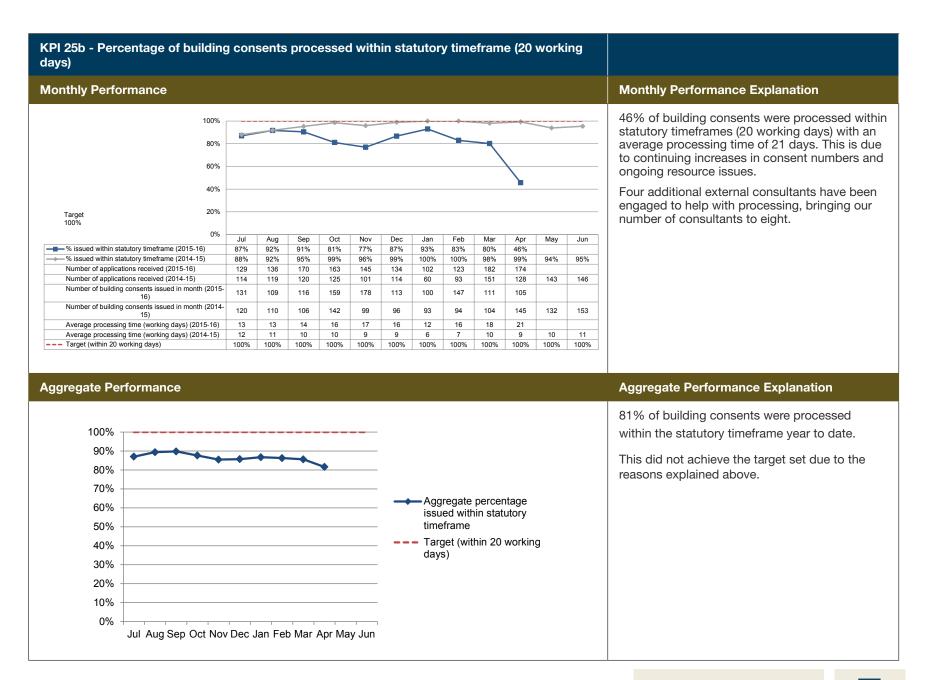
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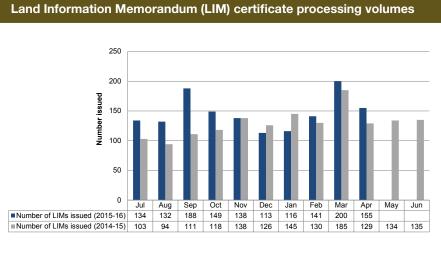
The average resource consent processing time for a non-notified resource consent was 15 working days in April.

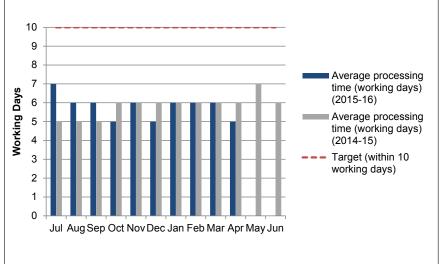
This remains below the target of 20 working days.

Levels have decreased this month.



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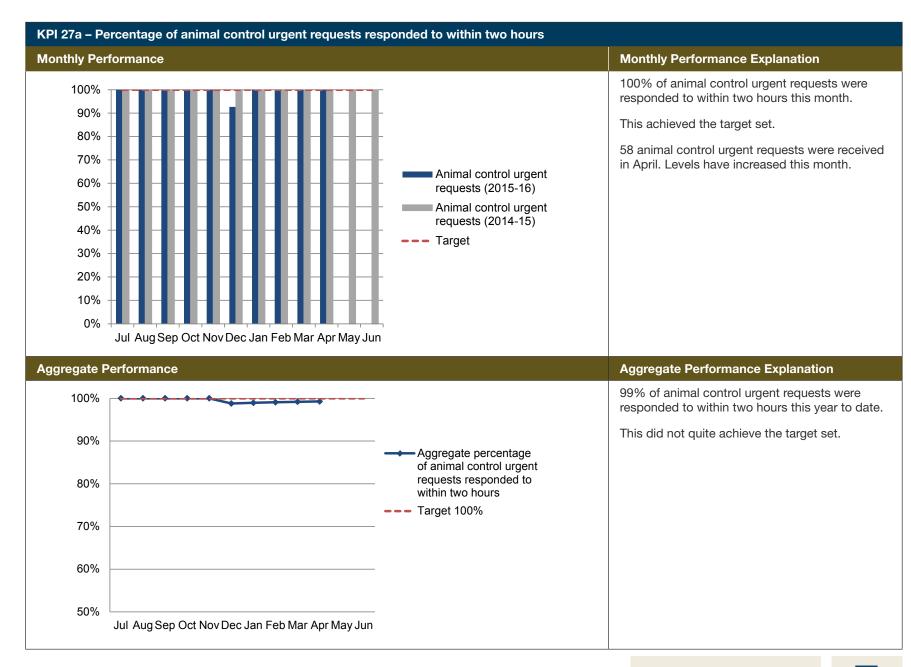
Explanation

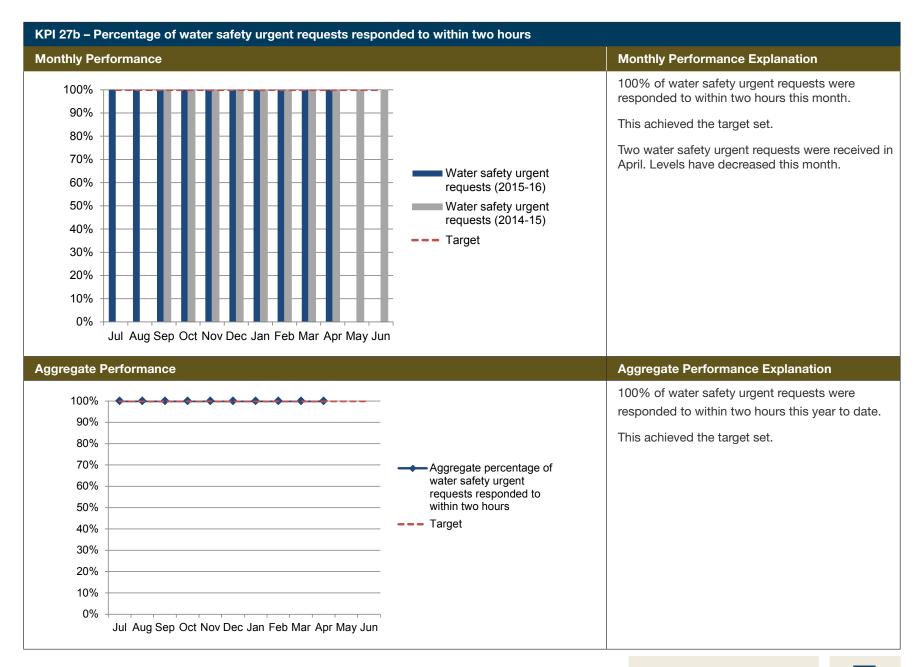
155 LIMs were issued in April. Levels have decreased this month.

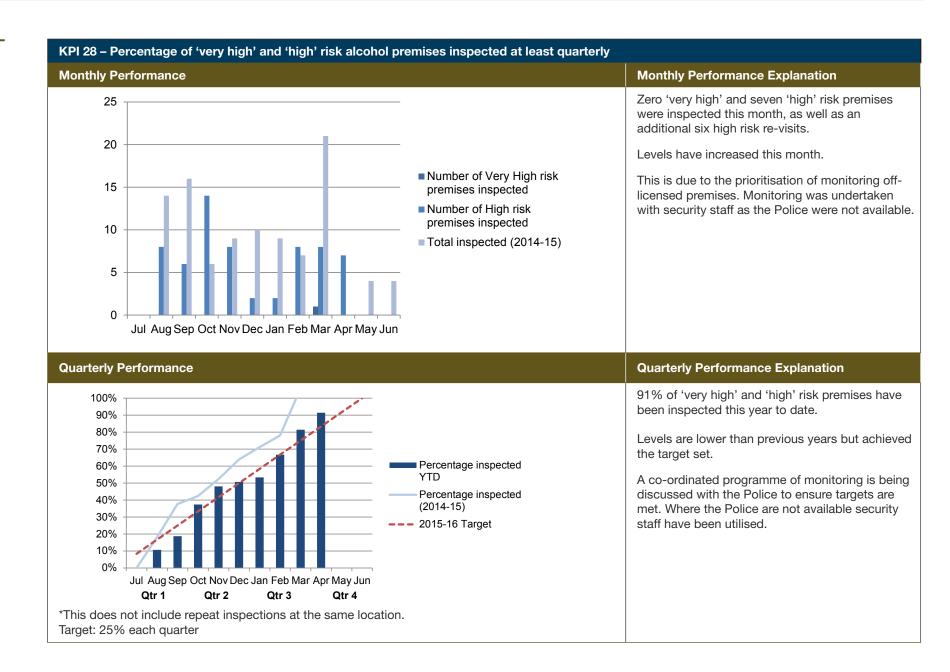
100% of LIMs were processed within 10 working days, with an average of five working days.

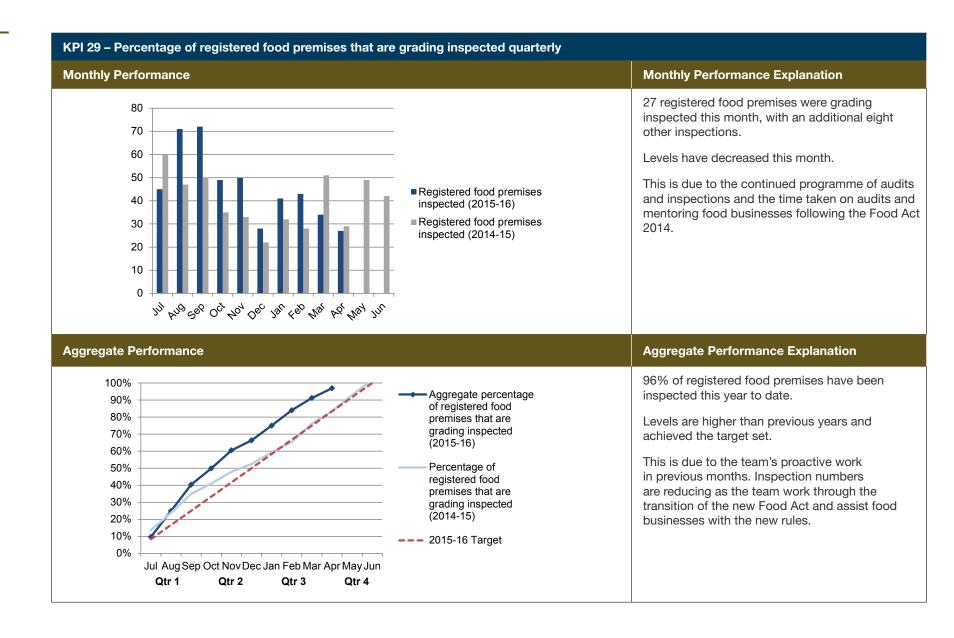
This achieved the target set.

KPI 26 – Percentage of applicants who are satisfied with the consenting process			
	2014-15 Performance	2015-16 Target	
This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.	41.1%	100%	











CONTINUED

KPI 30 – Percentage of ratepayers who are satisfied with Council management of enforcement activity for:			
		2014-15 Performance	2015-16 Target
a) b) c) d)	Freedom camping Noise complaints Dog control Harbourmaster	37.4% 49.7% 51.7% 63.6%	50% 55% 55% 50%
This is	s an annual measure reported from the Resident and Ratepayer satisfaction survey in June of year.		

ADDITIONAL MATTERS

APRIL 2016

- An action plan to address the 10 corrective actions from the IANZ assessment is currently being worked on. The action plan is to be with IANZ for approval by 20 May, and evidence will need to be provided by 17 July to show the plan is being actioned to IANZ's satisfaction. IANZ will undertake a full assessment in October.
- The current alcohol licencing renewal delays are a result of the large volume of alcohol licences and the work being undertaken by the officers to assist the applicants (specifically with applications that are not complete). Only renewal applications have been affected by the delays, and these businesses are still allowed to trade by law. The team is focusing on the new and special licence applications i.e. those that are urgent and do not have a licence.

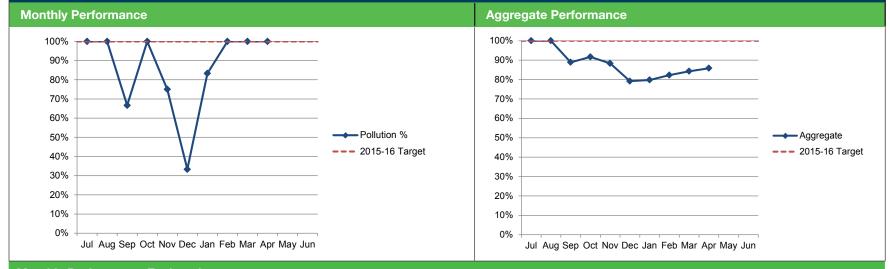


The District's natural and built environment is high quality and makes the District a place of choice to live, work and visit.

PERFORMANCE

KPI 31 - Percentage of ratepayers who are satisfied with the steps Council is taking to protect the environment 2014-15 Performance 2015-16 Target This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.

KPI 32 - Percentage of pollution related Requests for Service (RFS) resolved within specified timeframes*



Monthly Performance Explanation

Monthly Performance:

100% of pollution-related RFS were resolved within specified timeframes this month. Levels have remained the same this month. This achieved the target set.

Aggregate Performance:

86% of pollution-related RFS were resolved within specified timeframes this year to date. This did not achieve the target set.

*Pollution relates to discharges to land and water. Discharges to air are dealt with by the Otago Regional Council.

KPI 33 - Percentage of commercial ratepayers satisfied with how the tourism promotion rate is being used to market the district

2015-16:

This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.

Target: 50%

Destination Queenstown:

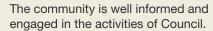
Arrowtown Promotional Board:

Lake Wanaka Tourism:

KPI 34 – Growth in emerging sectors

2015-16:

To be measured from 2015-16.

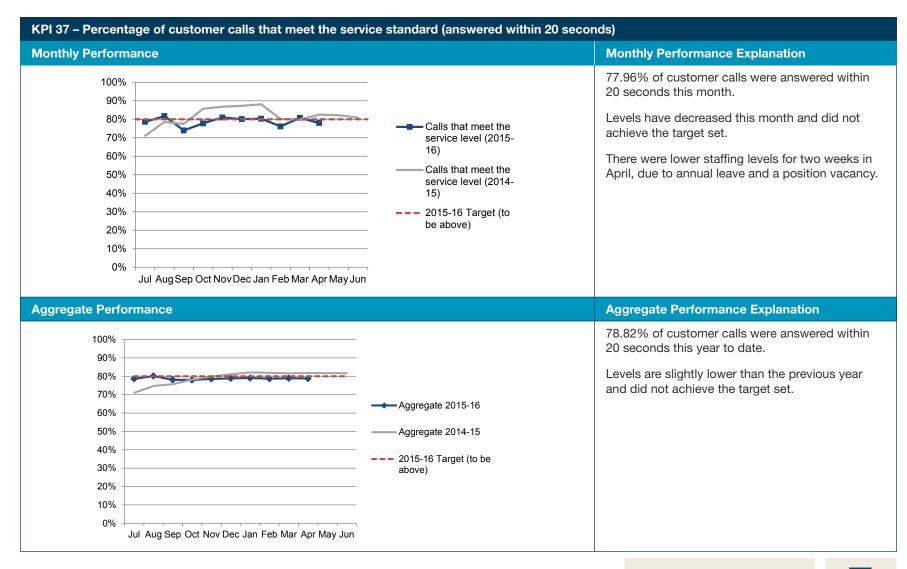




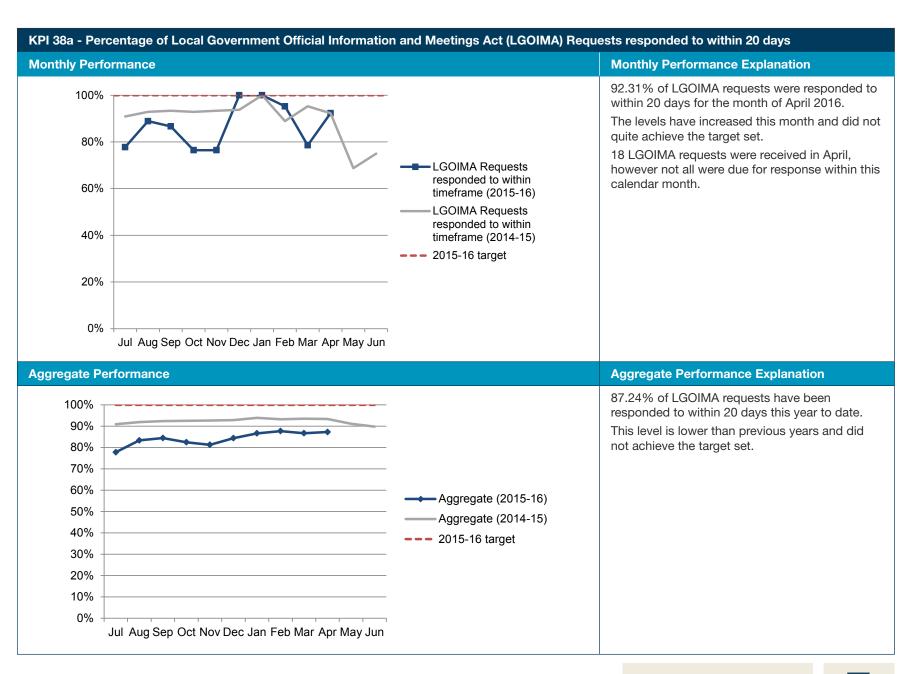
KPI 35 – Ratepayer / resident satisfaction with Council consultation		
	2014-15 Performance	2015-16 Target
This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.	46.2%	55%

KPI 36 – Ratepayer / resident satisfaction with Elected Members		
	2014-15 Performance	2015-16 Target
This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.	51.9%	80%



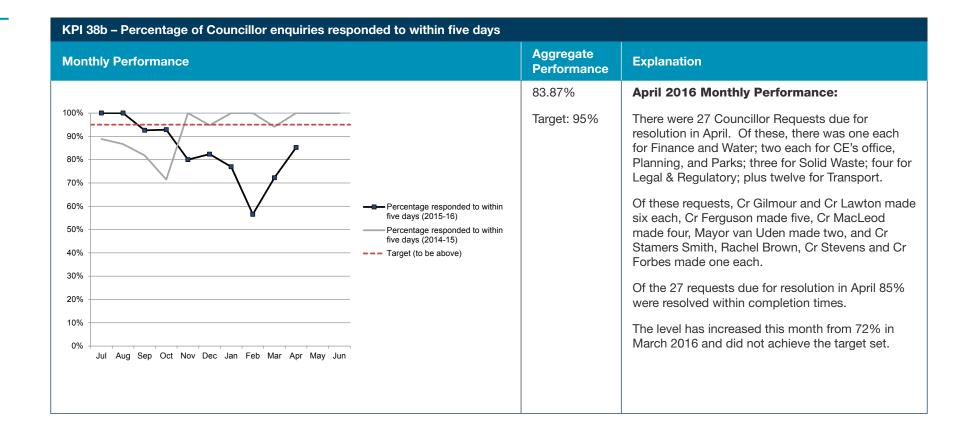






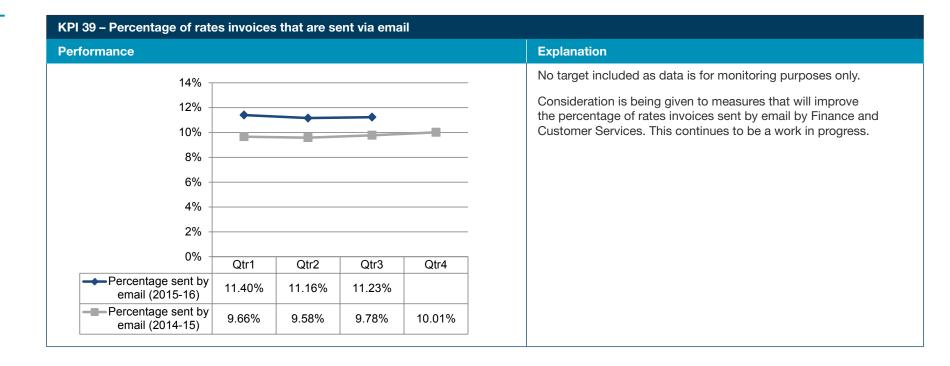


PERFORMANCE CONTINUED





PERFORMANCE CONTINUED



KPI 40 – Percentage of ratepayers who are satisfied with dealings with Cou	ncil staff	
	2014-15 Performance	2015-16Target
This is an annual measure reported from the Resident and Ratepayer satisfaction survey in June of each year.	64.1%	85%



ADDITIONAL MATTERS

APRIL 2016

Enterprise System (TechOne)

• Code Compliance Certificate live report completed.

Other Information and Communications Technology (ICT) work

- 327 separate ICT helpdesk cases closed in March (15.6 per work day).
- Preferred platform was selected for the new internal and external GIS viewer applications.
- Business Process Mapping Project pilot phase completed and stage one launching.

SCHEDULED FOR NEXT MONTH

Enterprise System (TechOne)

- Dog registration process defined, tested and documented including online payments.
- Continuation of enterprise system efficiency projects and business process champion support work.
- Tracking and reporting time usage for all staff Knowledge Management team to go live this month, Planning and Development team next.

Other Information and Communications Technology (ICT) work

- Business Continuity Planning steering group questionnaire will be complete, followed by the development of the Business Impact Analysis document.
- GIS Viewer replacement project stakeholder consultation and platform upgrade.



KPI 41 - Weighted average interest rate			
Performance	Target		
The weighted average interest rate is 4.89% this month.	<6.5%		
Levels have dropped slightly this month. This achieved the target set. This is due to lower than forecast official cash rates.			
NB We have updated the current and comparative calculation to reflect an adjusted margin on a swap.			

KPI 42 - Debt servicing to rates revenue			
Performance	Target	Explanation	
June 2014: 10.5% December 2014: 10.6% June 2015: 10.24% December: 8.69%	<15%	The debt servicing to rates revenue is 8.69% for this six month period. Levels have reduced this period. This achieved the target set. This is due to lower than expected borrowing costs and the timing of some capital works. The ratio is expected to rise slightly over the balance of the year.	

KPI 43 - Percentage of debt owing 90 days plus				
Performance	Target	Explanation		
June 2014: 23.7%	<30%	This is an annual measure reported in June of each year.		
June 2015: 21.3%		21.3% of debt was owed at 90+ days for 2014/15.		
		Levels are lower than previous years (23.7% in 2013/14).		
		This achieved the target set.		



KPI 44 - Rates as a percentage of household income			
Performance	Target	Explanation	
June 2013: 2.73% June 2014: 2.78% June 2015: 2.78%	<3%	This is an annual measure reported in June each year. 2.78% of debt was owed at 90+ days for 2014/15. Levels are consistent with previous years (2.78% in 2013/14). This achieved the target set.	

KPI 45 - Capital Expenditure (Capex) to depreciation ratio				
Performance	Target	Explanation		
June 2013: 1.9 June 2014: 1.64	>1	This is an annual measure reported in June of each year.		
June 2015: 1.70		The capital expenditure to depreciation ratio is 1.70 for 2014/15. Levels are higher than previous years (1.64 in 2013/14)		
		This achieved the target set.		

ADDITIONAL MATTERS

APRIL 2016

- The annual plan process for 2016/17 has continued with finalisation of the budget process allowing for adoption of the Annual Plan Consultation Document and Annual Plan Supporting documents at the Council meeting on 5 April, 2016.
- Annual Plan Submissions have been collated, summarised and commented on in advance of the hearings.



Department	New starters this month	Departures this month	Vacancies this month	Current Full Time Employees (FTEs)
Corporate Services*	2.63	1.00	1.00	59.90
Finance	0.00	0.00	1.00	15.00
Property and Infrastructure	3.00	0.00	1.00	47.18
Planning and Development	1.00	1.00	7.00	60.05
Regulatory	0.00	0.00	2.00	14.9
Sport and Recreation	1.63	4.30	10.38	46.77
Total	8.26	6.30	22.38	243.80

^{*}Corporate Services includes the Chief Executive.

Departures:

- Corporate Services; 1.0 FTE Customer Services
- Planning & Development; 1.0 FTE Building Services, end of fixed term
- Sport & Recreation; 4.30 FTE

Vacancies:

NB: Vacancies above include: vacant positions, roles for which recruitment process is open, and roles appointed but incumbent has not yet commenced.

Of the 22.38 FTE vacancies, 8.00 are appointed but not yet commenced. 13.375 roles remain in "advertised" status at 31 March 2016. The remaining 1.0 vacancy is not yet advertised.

It is noted that Planning & Development is currently carrying 7.00 vacancies, of which 3.0 FTE (1 x Senior Planner, and 2x Building Control Officer) have been placed, with the successful candidates not yet started. The remaining four vacancies where the recruitment process is underway include:

- Building Control Officers
- Policy Planner
- Manager, Planning Policy. An Acting appointment has been made internally for this role, to commence in April

It is noted Sport & Recreation is currently carrying 10.38 vacancies, of which two (Swim School Coordinator and Wanaka Sports Facility, Aquatics Team Leader) have been placed with the successful candidates not yet started. The remaining 8.38 vacancies where the recruitment process is underway include:

- Manager, Sports & Recreation
- Manager, Sales & Service

Wanaka Sports Facility

- Customer Service Advisor

Queenstown Event Centre

- Health & Fitness Supervisor
- Swim School Instructor
- Health and Fitness Crew
- Customer Service Advisor



PERFORMANCE HEALTH & SAFETY

Health, Safety & Wellbeing - Monthly Performance Report

Health, Safety & Wellbeing Commitment

QLDC Health Safety and Wellbeing team is committed to preventing work related injury/illness and achieving the highest standards of health and safety for our business activities. It is committed to the establishment of performance targets to ensure continued improvement in support of the principle that all work induced injuries and illnesses are preventable.

March - 2016

Entire Workforce 40 35 30 25 20 15 10 Employees Contractors Volunteers Public

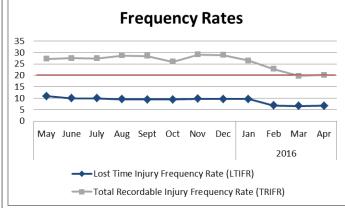
Includes any reported Accident, Incident or Near-Miss on
QLDC controlled sites, regardless of severity.

It should be noted that there were no volunteer events this month.

Worksafe Contact

Notifiable Event Type	#	Description
Death	0	N/A
Injury	0	N/A
Illness	0	N/A
Incident	0	N/A
Work	0	N/A

QLDC Event Trends



TRIFR -Total Rolling Injury Frequency Rate (12 Month)*

LTIFR - Lost Time Injury Frequency Rate (12 Month)

*Industry Standard:

Total Recordable Injury Frequency Rate (TRIFR) = Number of LTI + MTI + RWI x 1,000,000 /Hours Worked

Lost Time Injury Frequency Rate (LTIFR) = Number of LTI's x 1,000,000/Hours Worked



ADDITIONAL MATTERS

APRIL 2016

- The 2016 "Say What" Staff Engagement Survey closed on 13 April 2016, with great participation this year at 83% of the organisation. Results are due to be released beginning of June
- Performance and Salary review process has commenced for 2016, including training for managers.
- An All Staff meeting was held on the 15 April 2016, which was well attended by staff across the organisation, and was well received.
- Health and Safety Inductions were conducted for QLDC staff in April and early May. To date 218 employees have attended.
- It is noted that the Health & Safety at Work Act 2015 took effect on 4 April 2016, and changes to minimum employment standards through the Employment Standards Bill took effect from 1 April 2016.
- Comprehensive review of the current QLDC electrical testing and tagging process required to meet Electrical (Safety) Regulations 2010 and AS/NZ3760 inspection program standards.